

**Kimberly Jeanne Jinnett, PhD**  
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## **Education**

Ph.D.                      Public Health and Sociology – joint degree                      **7/97**

School of Public Health and Sociology Department  
University of Michigan, Ann Arbor  
*Health Services Organization and Policy and  
Medical Sociology*

*Dissertation:* Multilevel Model of Quality of Life  
Among U.S. Veterans with Serious Mental Illness

*Doctoral Committee:*  
Jeffrey Alexander (Co-Chair, School of Public Health),  
Renee Anspach (Co-Chair, Sociology Department),  
Valerie Lee, Richard Lichtenstein,  
Frederic Blow (Department of Veterans Affairs)

M.S.P.H.                      Health Policy Analysis and Planning                      **6/90**  
School of Public Health  
University of California, Los Angeles

B.S.                      Psychobiology                      **6/88**  
University of California, Los Angeles

## **Professional Experience**

**Affiliate Faculty**                      **4/15 - present**  
Institute for Health and Aging  
University of California, San Francisco  
San Francisco, California

**Co-Founder, President and Research Director**                      **11/13 – present**  
Center for Workforce Health and Performance  
San Francisco, California

Lead the development of evidence and practice from a sociological and public health systems perspective, acknowledging the importance of context on the effectiveness of value-based benefits, access to treatment, interventions and policies. Conduct and manage research and

strategic development for non-profit center focused on the physical, social and mental health of individuals over their lifespans. Study range of outcomes including clinical, functional, occupational health, quality of life, equity and “real world” outcomes. Use a range of methods including qualitative interviewing, focus groups, survey and quantitative data analysis, preferring mixed methods as appropriate. Supervise and mentor researchers and graduate student work with affiliated institutions. Produce scholarly publications and reports for practitioners, policymakers, researchers and community audiences. Present at national and international venues via conferences and webinars. Provide technical assistance and professional education aimed at measurement and action around longer and healthier working lives. Collaborate with researchers, policymakers, practitioners, service providers, employers, workers and patients on research and educational opportunities for the field.

**Executive Vice President**

**4/14 – 1/18**

Integrated Benefits Institute  
San Francisco, California

Conduct and manage research on patient and employee health with an emphasis on clinical and functional outcomes of treatment, a range of other health-related benefits, interventions and practices and social determinants of health. Supervise and mentor research and programmatic staff. Contribute to the strategic development of the Institute.

**Research Director**

**6/05 – 4/14**

Integrated Benefits Institute  
San Francisco, California

Directed multi-faceted research program on chronic disease among employees including a range of outcomes such as quality of life, function, clinical outcomes, job performance and wellbeing. Conducted own research and supervised/mentored other researchers. Research efforts included studies on rheumatoid arthritis, depression, diabetes, overweight, cancer, work stress, worker health and wellbeing, employer strategies to manage employees’ health-related lost time and employer practices aimed at improving employees’ health-related behaviors through value-based benefits, disease management and wellness programs.

**Senior Evaluation Officer**

**9/00 – 5/05**

The Wallace Foundation  
New York, New York

Designed and managed research and evaluation projects to further learning and the use of evidence in the Foundation’s fields of investment including leadership, organizational behavior, use of incentives, social networks and social change. Supervised and mentored the work of professional researchers and administrative staff. Presented results of research and analysis in written and oral form to internal and external audiences.

**Associate Behavioral Scientist**

**8/97 - 8/00**

RAND

Santa Monica, California

Conducted health services and social policy research with a focus on client outcomes, behavioral health and management studies across a variety of institutional types. Designed, implemented and managed case studies, interviews, focus groups, large datasets and survey efforts. Supervised and conducted data collection and statistical analyses including mixed methods using qualitative and quantitative methodologies. Generated and presented written reports and research papers documenting study findings. Established a mentoring group for incoming and junior researchers.

**Faculty Member**

**2/00-3/00**

Cultural Policy Course

RAND Graduate School

Santa Monica, California

Taught eight-week course on cultural policy to public policy doctoral students. Developed curricular materials, lectured and graded papers and assignments.

**Predoctoral Fellow/Investigator**

**10/95 - 7/97**

Health Services Research and Development

U.S. Department of Veterans Affairs, Ann Arbor, Michigan

Conducted research in support of dissertation as part of predoctoral fellowship provided by the U.S. Department of Veterans Affairs. Utilized multivariate statistical techniques and hierarchical linear modeling to analyze relationships between treatment program services and outcome measures such as clinical functioning and quality of life for U.S. veterans with serious mental illness.

**Teaching Assistant**

**6/95**

Multi-Level Analysis Course

Summer Research Center

University of Michigan, Ann Arbor, Michigan

Taught laboratory section of statistical course using HLM (hierarchical linear modeling) software. Developed curricular materials and graded papers and assignments.

**Graduate Student Research Assistant**

**1/95 - 4/95**

Institute for Social Research

Ann Arbor, Michigan

Assisted with survey design, data collection and analysis of National Institute of Drug Abuse organizational survey including the financing, staffing and performance of outpatient substance abuse treatment centers.

**Research Health Science Specialist**

**10/93 - 9/95**

Health Services Research and Development

U.S. Department of Veterans Affairs, Ann Arbor, Michigan

Provided general project, statistical, analytical and data management support for long term mental health enhancement project in federal health care program. Assisted investigators of evaluation team in gathering and analyzing organizational and clinical data and reporting results. Substantive areas researched included staff satisfaction, treatment team functioning and inter-unit relations.

**Advisory Boards, Community Service and Professional Affiliations**

Advisory Board Member, The Center for Value-Based Insurance Design, University of Michigan, 2012 to present.

Editorial Board, Journal of Workplace Behavioral Health, 2018 to present.

Member, Action Collaborative on Business Engagement in Building Healthy Communities, the National Academies of Sciences, Engineering and Medicine, 2018 to present.

Member, External Advisory Committee, Center for Health, Work & Environment, Colorado School of Public Health, University of Colorado, Denver, 2016 to present.

Advisory Panel Member, NIOSH-funded Effort to Measure Worker Wellbeing, facilitated by RAND Corporation, 2016 to present.

Advisory Council, Mental Health in the Workplace, a LuvU-funded project, facilitated by Johns Hopkins, School of Public Health, 2016 to present.

Member, Return-to-work (RTW) work group, Mathematica Policy Research, funded by U.S. Department of Labor's Office of Disability and Employment Policy (ODEP), 2014 to present.

Board Member, The Health Project and the C. Everett Koop National Health Award, 2014 to present.

Member, American Public Health Association, 1987 to present.

Member, American Sociological Association, 1997 to present.

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Member, AcademyHealth (*previously Association for Health Services Research*), 1997 to present.

Member, Academy of Management, 2000 to present.

Executive Committee, Shelter Plus Care Program, Alameda County, CA, 1992-93.

Member, Oversight Committee on Infant Mortality, Alameda County, CA, 1992-93.

Executive Committee, Ryan White HIV Care Consortium of Alameda County, CA, 1991-92.

Perinatal Substance Abuse Coordinating Council, Alameda County, CA, 1992-93.

Chair, Policy Committee, Tobacco Control Coalition, Alameda County, CA, 1990-92.

Commissioner of Research and Planning, UCLA Graduate Council, 1989-90.

### **Other Experience**

#### **Director**

**6/92 - 7/93**

Oakland Homeless Families Program

Alameda County Health Care Services Agency, Oakland, California

Directed \$1.3 million health care and support services delivery system linked to permanent housing for homeless families. Provided overall fiscal oversight and management for the program. Hired, directed, trained, supervised and evaluated all program staff. Planned, organized, implemented and evaluated all program services included mental health service delivery, case management, substance abuse treatment and housing provision.

#### **Planning and Special Programs Manager**

**6/90 - 3/92**

Tri-City Health Center, Fremont, California

Responsible for planning, grantwriting, fund raising, research, program development, management and evaluation of four special programs funded by private foundations and government entities. Hired, directed, trained, supervised and evaluated six staff members.

#### **Administrative Resident**

**9/88 - 6/90**

Department of Neurology

UCLA Neuropsychiatric Institute, Los Angeles, California

Developed five-year strategic plan for the Department and financial feasibility study for clinic consolidation. Maintained and analyzed complex financial data for clinical department in a large teaching hospital.

**Fund Developer**

9/86 – 6/88

UCLA School of Public Health, Los Angeles, California

Coordinated event planning, donor solicitations, acknowledgements and donor base management for specialized annual funds. Assisted in all areas of fund development for the schools of health sciences.

**Refereed Publications**

**Jinnett K**, Kyle T, Parry T, Stevenin B, Ramasamy A. *Insights into the Role of Employers Supporting Obesity Management in People with Obesity: Results of the National ACTION Study. Population Health Management*. October 2018.

Schwatka, N.V., Smith, D., Weitzenkamp, D., Atherly, A., Dally, M.J., v.S. Brockbank, C., Tenney, L., Goetzel, R.Z., **Jinnett, K.**, McMillen, J., and Newman, L. *The impact of worksite wellness programs by size of business: A three-year longitudinal study of participation, health benefits, absenteeism, and presenteeism*. Annals of Work Exposures and Health. 13:62: S42-S54. September 2018.

Schwatka, N.V., Shore, E., Atherly, A., Weitzenkamp, D., Daily, M.J., Brockbank, C.V.S., Tenney, L., Goetzel, R.Z., **Jinnett, K.**, McMillen, J. and Newman, L.S. *Reoccurring Injury, Chronic Health Conditions, and Behavioral Health: Gender Differences in the Causes of Workers' Compensation Claims*. Journal of Occupational & Environmental Medicine. 60(8): 710-716. August 2018.

Goetzel, R.Z., Roemer, E.C., Holingue, C., Fallin, M.D., McCleary, K., Eaton, W., Agnew, J., Azocar, F., Ballard, D., Bartlett, J., Braga, M., Conway, H., Crighton, K.A., Frank, R., **Jinnett, K.**, Keller-Greene, D., Rauch, S.M., Safeer, R., Saporito, D., Schill, A., Shern, D., Strecher, V., Wald, P., Wang, P. and Mattingly, C.R. *Mental health in the Workplace: A Call to Action Proceedings from the Mental Health in the Workplace: Public Health Summit*. Journal of Occupational & Environmental Medicine. 60(4):322-330. April 2018.

Kaplan, L.M., Golden, A., **Jinnett, K.**, Kolotkin, R.L., Kyle, T.K., Look, M., Nadglowski, J., O'Neil, P.M., Parry, T., Tomaszewski, K.J., Sevenin, B., Lilleore, S.K. and Dhurandhar, N.V. *Perceptions of Barriers to Effective Obesity Care: Results from the National ACTION Study*. Obesity. 26(1):61-69. January 2018.

**Jinnett, K.**, Schwatka, N., Tenney, L., Brockbank, C.V., Newman, L.S. *Chronic Conditions, Workplace Safety, and Job Demands Contribute to Absenteeism and Job Performance*. Health Affairs. 36(2):237-244. February 2017.

Schwatka, N.V., Atherly, A., Daily, M.J., Fang, H., vS Brockbank, C., Tenney, L., Goetzel, R.Z., **Jinnett, K.**, Witter, R., Reynolds, S., McMillen J. and Newman, L.S. *Health Risk Factors as*

*Predictors of Workers' Compensation Claim Occurrence and Cost.* Occupational and Environmental Medicine. 74(1):14-23. January 2017.

**Jinnett, K.** *Self-Reported Work Performance among Employees with Cancer: Implications for Employers.* Value in Health. 19(3):A161-A162. May 2016.

Jacobson Frey, J., Osteen, P.J., Berglund, P.A., **Jinnett, K.** and Ko, J. *Predicting the Impact of Chronic Health Conditions on Workplace Productivity and Accidents: Results from Two U.S. Department of Energy National Laboratories.* Journal of Occupational & Environmental Medicine. 57(4):436-444. April 2015.

Newman, L.S., Stinson, K., Metcalf, D., Fang, H., Brockbank, C., **Jinnett, K.**, Reynolds, S., Trotter, M., Witter, R., Tenney, L., Atherly, A., Goetzel, R.Z. *Implementation of a Worksite Wellness Program Targeting Small Businesses: The Pinnacol Assurance Health Risk Management Study.* Journal of Occupational & Environmental Medicine. 57(1): 14-21. January 2015.

Gifford, B. and **Jinnett, K.** *Employees' Work Responses to Episodes of Illness: Evidence from the American Time Use Survey.* Journal of Occupational & Environmental Medicine. 56(2): 224-229. February 2014.

**Jinnett, K.** and Parry, T. *Valuing Lost Work Time: Connecting Medication Adherence and Short-term Disability.* The American Journal of Pharmacy Benefits. 4(3): e56-e64. May/June 2012.

Loeppke, R., Haufle, V., **Jinnett, K.**, Parry, T., Zhu, J., Hymel, P. and Konicki, D. *Medication Adherence, Comorbidities, and Health Risk Impacts on Workforce Absence and Job Performance* Journal of Occupational & Environmental Medicine. 53(6): 595–604. June 2011.

Loeppke, R., Taitel, M., Haufle, V., Parry, T., Kessler, R.C. and **Jinnett, K.** *Health and Productivity as a Business Strategy: A Multiemployer Study.* Journal of Occupational & Environmental Medicine. 51(4):411-428. April 2009.

Wells, R., **Jinnett, K.**, Alexander, J.A., Lichtenstein, R., Liu, D. and Zazzali, J. *Team leadership and patient outcomes in US psychiatric treatment settings.* Social Science and Medicine. 62 (8): 1840-52. April, 2006.

Alexander, J.A., Lichtenstein, R., **Jinnett, K.**, Wells, R., Zazzali, J. and Liu, D. *Cross-functional team processes and patient functional improvement.* Health Services Research. 40 (5/1): 1335-55. October, 2005.

Sullivan, G., **Jinnett, K.J.**, Mukherjee, S, and Henderson, K. *How Mental Health Providers Spend their Time: A Survey of 10 Veterans Health Administration Mental Health Services.* The Journal of Mental Health Policy and Economics. 6 (2): 89-97. June, 2003.

**Jinnett, K.,** Coulter, I., and Koegel, P. *Cases, Context and Care: The Need for Grounded Network Analysis.* Advances in Medical Sociology: Social Networks and Health. 8: 101-110. 2002.

Bird, C., **Jinnett, K.,** Burnam, A., Koegel, P., Sullivan, G., Wenzel, S., Ridgely S., Morton, S. and Miu, A. *Predictors of Contact with Public Service Sectors Among Homeless Adults With and Without Alcohol and Drug Disorders.* Journal of Studies on Alcohol. 63 (6): 716-725. November, 2002.

**Jinnett, K.,** Alexander, J. and Ullman, E. *Case Management and Quality of Life: Psychosocial Care for U.S. Veterans with Serious Mental Illness.* Health Services Research. 36 (1): 61-90. April, 2001.

Wenzel, S., Burnam, A., Koegel, P., Morton, S., Miu, A., **Jinnett, K.** and Sullivan, G. *Access to Inpatient or Residential Substance Abuse Treatment Among Homeless Adults With Alcohol or Other Drug Use Disorders.* Medical Care. 39 (11): 1158-1169. November, 2001.

Orlando, M., Ellickson, P., and **Jinnett, K.** *The temporal relationship between emotional distress and cigarette smoking in adolescents and young adults.* Journal of Consulting and Clinical Psychology. 69(6): 959-970. December, 2001.

**Jinnett, K.,** Alexander, J. *The Influence of Organizational Context on Quitting Intention: An Examination of Treatment Staff in Long Term Mental Health Care Settings.* Research on Aging: Special Issue on Multilevel Methods. 21(2): 176-204. March, 1999.

Alexander JA, Bloom JR, Zazzali JL and **Jinnett, K.** *Organizational Determinants of Psychosocial Treatment Activity of Providers in VA Mental Health Facilities.* Journal of Mental Health Policy and Economics. 2(4): 153-162. December, 1999.

Lichtenstein, R., Alexander, J., **Jinnett, K.,** Ullman, E. *Embedded Intergroup Relations in Interdisciplinary Teams: Effects on Perceptions of Level of Team Integration.* Journal of Applied Behavioral Science. 33(4): 413-434. December, 1997.

**Jinnett, K.** *A Multilevel Model of Quality of Life among U.S. Veterans with Serious Mental Illness.* Unpublished Doctoral Dissertation, University of Michigan, 1997.

Alexander, J., Lichtenstein, R., **Jinnett, K.,** D'Aunno, T., Ullman, E. *The Effects of Treatment Team Diversity and Size on Assessments of Team Functioning.* Hospital and Health Services Administration. 41(1): 37-53. Spring, 1996.

### **Reports and Book Chapters**

**Jinnett, K.** *The Association of Peripheral Artery Disease With Work-Related Outcomes.* Center for Workforce Health and Performance. April 2019.



**Jinnett, K.** *Work-Related Outcomes Among Employees With Cancer: Implications for Employers, Providers and Data Scientists*. Center for Workforce Health and Performance. March 2019.

**Jinnett, K.** *Population Health to Personalized Medicine: Connecting Disease Indicators to Work Outcomes – Type 2 Diabetes*. Center for Workforce Health and Performance. August 2018.

Parry, T. and **Jinnett K.** *The Employer's Role in Using Research-Based Healthcare Evidence*. Center for Workforce Health and Performance. June 2018.

**Jinnett, K.** *Connecting Wellbeing to Business Performance*. Integrated Benefits Institute. December 2016.

**Jinnett, K.,** *Consumerism, Self-care Trends and the Broader Value of Employee Health*. The Center for Workforce Health and Performance. August, 2016.

Gifford, B., Parry, T. and **Jinnett, K.** *Finding the Value in Health: Results from the Integrated Benefits Institute's 2015 CFO Survey*. Integrated Benefits Institute. January, 2016.

**Jinnett, K.** *Pharmaceutical Benefits within Health Insurance Plans: U.S.* The SAGE Encyclopedia of Pharmacology and Society. Sage Publications. January 2016.

**Jinnett, K.** *Disease Management*. The SAGE Encyclopedia of Pharmacology and Society. Sage Publications. January 2016.

**Jinnett, K.** *Get the Watch Working: Integration Across Benefits Purchasing, Health Promotion and Health Protection*. Integrated Benefits Institute. July, 2016.

**Jinnett, K.** *Human Capital Investment for Better Business Results: Connecting Work Climate, Employee Health and Job-related Outcomes*. Integrated Benefits Institute. July, 2015.

Summers, K., **Jinnett, K.** and Bevan, S. *Musculoskeletal Disorders, Workforce Health and Productivity in the United States*. A joint publication of The Work Foundation and The Center for Workforce Health and Performance. June, 2015.

**Jinnett, K.** *Unmanaged Diabetes in the Workplace: Higher Worker Absence, Lower Performance*. Integrated Benefits Institute. May, 2015.

**Jinnett, K.** and Gifford, B. *Business and Workplace Issues*. Cultural Sociology of Mental Illness. Sage Publications. January 2014.

Gifford, B. and **Jinnett, K.** *Cost of Mental Illness*. Cultural Sociology of Mental Illness. Sage Publications. January 2014.

**Jinnett, K.** *The Invisible Response to Absence: Early Findings from IBI Study “The Impact of Health on Job Performance and Productivity”*. Integrated Benefits Institute. March, 2014.

Gifford, B., Parry, T. and **Jinnett, K.**, *Early Warnings: Using FMLA to Understand and Manage Disability Absence*. Integrated Benefits Institute. February, 2013.

**Jinnett, K.** *Workforce Depression and Job Performance*. Mental Health Works, February 22, 2012

Fendrick, A.M., **Jinnett, K.**, and Parry, T. *Synergies at Work: Realizing the Full Value of Health Investments*. Center for Value-based Insurance Design and Integrated Benefits Institute. February, 2011.

Parry, T., Gifford, B. and **Jinnett, K.**, *The Impact of Employer Health and Productivity Management Practices*. Integrated Benefits Institute. July, 2010.

Gifford, B., Parry, T., Molmen, W. and **Jinnett, K.** *Comparing Lost Work Days under Workers’ Compensation and Short-term Disability: Evidence from IBI’s Disability Benchmarking Data*. David F. Utterback and Teresa M. Schnorr (Editors). Use of Workers’ Compensation Data for Occupational Injury & Illness Prevention. DHHS, CDC, NIOSH and BLS joint publication, May 2010.

Gifford, B., Parry, T. and **Jinnett, K.**, *The Full Costs of Depression in the Workforce*. Integrated Benefits Institute. May, 2009.

**Jinnett, K.**, Parry, T., and Molmen, W. *Employer Incentives for Workforce Health and Productivity*. Integrated Benefits Institute. October, 2008.

**Jinnett, K.**, Parry, T., and Molmen W. *The Business Response of Employers to Absence. Analytic Case Studies in Three Industries: Utilities, Finance and Retail*. March, 2008.

**Jinnett, K.**, Parry, T., and Lu, Y. *A Broader Reach for Pharmacy Plan Design*. Integrated Benefits Institute. May, 2007.

**Jinnett, K.** and Kern, T. *Evaluating Systems Reform Leadership Efforts*. Kelly Hannum, K., Martineau, J., and Reinelt, C. (Editors). Handbook of Leadership Development Evaluation. Jossey-Bass, a Publishing Unit of John Wiley & Sons, Inc. January, 2007.

Parry, T., Auerbach, B., Lu, Y., and **Jinnett, K.** *The Impact of Integrating Health and Disability Data: An IBI Research Summary*. Integrated Benefits Institute. August, 2006.

Parry, T., Molmen, W., and **Jinnett, K.** *Employers Managing Health and Productivity: A Research Update*. Integrated Benefits Institute. June, 2006.

Parry, T., **Jinnett, K.**, Molmen, W. and Lu, Y. *The Business Value of Health: Linking CFOs to Health and Productivity*. Integrated Benefits Institute. May, 2006.

Parry, T., **Jinnett, K.**, and Molmen, W. *Unlocking Benefits Silos: How Employers Link Benefits Delivery*. Integrated Benefits Institute. March, 2006.

**Jinnett, K.**, Mangum, A., and Warford, P. *Learning about the Organizational Effectiveness Field*. A Special Report on the Opinions of Attendees of the Grantmakers for Effective Organizations (GEO) Conference held on March 6-8, 2003 in Washington, D.C. 2002.

McCarthy, K.F. and **Jinnett, K.** *A New Framework for Building Participation in the Arts*. RAND. 2001.

McCarthy, K.F., **Jinnett, K.**, and Zakaras, L. *Assessment of Participation Building Activities: Work in Progress*. RAND Annotated Briefing. Education Program. AB-330-LWRDF. June, 1999.

Strong, D. A., Ebener, P., Schoeni, R.F., Dertouzos, J.N., Humphries, J., **Jinnett, K.**, and Reichardt, R. *Employment of TANF Participants in San Bernardino County: A Profile of the County's Caseload and Implications for CalWORKs Service Delivery*. RAND Annotated Briefing. Labor and Population Program. AB-213-SBC. June, 1998.

### **Presentations**

Jinnett, K., and Serra, S. *The Employer's Role in Using Research-Based Health Care Evidence*. Presented at American Occupational Health Conference, Anaheim, CA. May 1, 2019.

Jinnett, K. *Opportunities and Challenges in Workplace Data Science*. Presented at Epi|Lifestyle 2019 Scientific Sessions, American Heart Association, Houston, TX, March 7, 2019.

Jinnett, K. *Employer's Role in Promoting the Use of Research-based Evidence in Health and Health Care*. Presented at Mid-Atlantic Regional Forum, co-hosts PCORI and IBI, Washington, D.C., February 12, 2019.

Jinnett, K., Skees, S., and Eherts, D. *Create Corporate Value through Environment, Social and Governance (ESG) Programs*. Webinar sponsored by Bloomberg Next. December 11, 2018.

Jinnett, K. *Employer's Use of Evidence for Making Employee Health Investment Decisions*. Sponsored by National Committee on Evidence-Based Benefit Design, National Business Group on Health, Washington, D.C., November 8, 2018.

Jinnett, K., *Women Leading Well – a GW4W Accelerator Event*. Sponsored by Global, Women 4 Wellbeing (GW4W). Chicago, IL, October 23, 2018.

Jinnett, K., Fendrick, M., Wharam, J.F., and Fangmeier J. *V-BID: The Case of Diabetes*. Webinar co-sponsored by University of Michigan and CWHF. October 4, 2018.

Jinnett, K. *Further Exploration of the Work/Health Relationship: Spotlight on Health Affairs Special Issue*. Webinar sponsored by Work Wellness and Disability Prevention Institute. September 6, 2018

Jinnett, K. *Worker Well-Being and High Performance Workplaces: Two Sides of the Same Coin*. Webinar sponsored by Work Wellness and Disability Prevention Institute. July 12, 2018

Jinnett, K. *Worker Well-being and High Performance Workplaces: Two Sides of the Same Coin*. Presented at the NASA Occupational Health Meeting, Kennedy Space Center, FL, June 2018.

Jinnett, K. *Worker Well-being and High Performance Workplaces: Two Sides of the Same Coin*. Presented at the 2<sup>nd</sup> International Symposium to Advance Total Worker Health, Bethesda, MD, May 2018.

Schwatka, N., Brockbank, C. and Jinnett, K. *A Case Study of a Public-Private Partnership to Bring Worksite Wellness to Small Business*. Presented at Understanding Small Enterprises Conference, Denver, CO, October, 2017.

Jinnett, K. and McSwain, C. *Deep Dive Discussion: Stress Management*. Presented at Silicon Valley Leadership Group, San Jose, CA, March, 2017.

Jinnett, K. *Total Worker Health: The Health and Work Relationship*. Presented at Institute for Health and Aging, University of California, San Francisco, March, 2017.

Jinnett, K., Schwatka, N., Tenney, L., Brockbank, C.V., Newman, L.S. *Chronic Conditions, Workplace Safety, and Job Demands Contribute to Absenteeism and Job Performance*. Presented at Health Affairs Policy Brief at National Press Club. Washington, DC, February 2017.

Jinnett, K., Schwatka, N., Tenney, L., Brockbank, C.V., Newman, L.S. *Chronic Conditions, Workplace Safety, and Job Demands Contribute to Absenteeism and Job Performance*. Presented at Health Affairs Forum on Work and Health, San Francisco, CA, February 2017.

Jinnett, K. *PCOR Dissemination at Work: How Employers Use Evidence to Make Employee Health Investment Decisions*. Presented at PCORI Annual Meeting, National Harbor, MD November, 2016.

Kaplan, L.M., Golden, A., Jinnett, K., Kolotkin, R.L., Kyle, T., Look, M., Nadglowski, J., O'Neil, P.M., Parry, T., Tomaszewski, K.J., Gerrero, G., Lilleore, S.K. and Dhurandhar, N.V. *Divergence in Perceptions and Attitudes among People with Obesity, Healthcare Professionals, and Employers create Barriers to Effective Obesity Management: Results of the National ACTION Study*. Presented at ObesityWeek, New Orleans, Louisiana, November, 2016.

Jinnett, K. *The Value of Employee Health for Organizational Health: Connecting Mental Health, Productivity and Business Value*. Presented at Mental Health in the Workplace: A Public Health Summit, Baltimore, Maryland, October, 2016.

Jinnett, K. *Self-Reported Work Performance among Employees with Cancer: Implications for Employers*. Presented at the International Society for Pharmacoeconomics and Outcomes, Washington, DC, May 2016.

Jinnett, K. Wellness Lab Session: *Strategies for Moving from ROI to VOI*. Presented at the Silicon Valley Leadership Group, San Jose, CA, March, 2016.

Jinnett, K. *Tying Diabetes Prevention Back to Productivity*. Presented at the IBI Forum, San Francisco, February 2016.

Jinnett, K., Shockney, L. and Bradley, M. *Cancer in the Workplace: Supporting Treatment for Positive Employee & Employer Results*. IBI Webinar, San Francisco, CA. November, 2015.

Jinnett, K. *The Employer's Role in Supporting Employee & Community Health: What Do We Know?* Presented at Institute for Health and Aging, University of California, San Francisco, November, 2015.

Jinnett, K. *Best Practices for Supporting the Emotional Health and Well-Being of Your Employees*. Presented at the Silicon Valley Leadership Group, San Jose, CA, June, 2015.

Jinnett, K. Chaired discussion *Economic Consequences of Job-Related Benefits*. Presented at 11th International Conference on Occupational Stress and Health, Atlanta, GA, May, 2015.

Jinnett, K. and Curran, K. *Assessing Total Worker Health in Practice: Applications in Small Business and Workforce Development*. Presented at 11th International Conference on Occupational Stress and Health, Atlanta, GA, May, 2015.

Jinnett, K. Participated as selected discussant in PCORI-sponsored Mental Health Twitter Chat. May, 2015.

Jinnett, K. *Improving Workforce Performance in a Changing Work Climate*. Presented at IBI Annual Forum, San Francisco, CA, March, 2015.

Jinnett, K., McCandless, C. and Wright, M. *Prevention in the ACA Environment: Focus on Work Outcomes*. IBI Webinar, San Francisco, CA. December, 2014.

Jinnett, K. *Diabetes Management and Work-related Outcomes: A Broader Workforce Perspective*. Presented at Meeting of the American Association of Clinical Endocrinologists, Washington, DC, September, 2014.

Jacobson Frey, J., Ko, J., Osteen, J. and Jinnett, K. *The Cost of Chronic Health Conditions among Employees Working at U.S. National Laboratories: Implications for the Work-Life Field*. Presented at Work and Family Researchers Network Conference, New York, June 2014.

Stinson, K., Fang, H., Brockbank, C., McMillen, J., Jinnett, K., Goetzel, R., Trotter, M., Tenney, L. and Newman, L. *Measuring the impact of a health risk management program on employees' health risks, and workers' compensation*. Presented at the International Association of Workplace Health Promotion Conference, Atlanta, GA, April, 2014.

Jinnett, K. *What Does the Research Evidence Tell Us about Health and Productivity Management and its Future?* Presented at Business Advisor Symposium, San Diego, CA, April, 2014

Stinson, K., Fang, H., Metcalf, D., Jinnett, K., Brockbank, C., Tenney, L., Trotter, M., Reynolds, S., Witter, R., Goetzel, R. and Newman. *Evaluating the impact of a health risk management program on employees' health risks, and workers' compensation*. Presented at the American Public Health Association, Boston, MA, November 2013.

Jinnett, K. *How to Make the Case for Wellness Programs to Your C-Suite*. Presented at Los Angeles Chamber of Commerce, Los Angeles, CA, November 2013

Jinnett, K. *Broadening the Value Proposition for Workforce Health Improvement*. Presented at National Governors Association, Washington DC, June 2013

Jinnett, K. *Employee Health and Work Outcomes*. Presented at Behavioral Health Services Research Interest Group Meeting, Academy Health Research Conference, Baltimore, MD, June 2013

Jinnett, K.. *Broadening the Value Proposition for Workforce Health Improvement*. Presented at State Secretaries Group, Washington D.C. April 2013

Jinnett, K. *Broadening the Value Proposition for Workforce Health Improvement*. Presented at Silicon Valley Leadership Group, San Jose, CA April 2013

Jinnett, K. *Broader Value of Health: Change Agent Work Group*. Presented at the Institute for Health and Productivity Management, Orlando, FL, March 2013.

Jinnett, K. *The Employer's Role: The Competitive Advantage of a Healthy Workforce*. Presented at the Detroit Chamber of Commerce, Detroit, MI, March 2013.

Stinson, K., Fang, H., Brockbank, C., McMillen, J., Goetzel, R., Trotter, M., Jinnett, K., Tenney, L. and Newman, L. *Evaluating the impact of a health risk management program on employees' health risks, and workers' compensation*. Presented at the Total Worker Health Conference, Iowa City, IA, November 2012.

Jinnett, K. *Stressed-Out at Work, Health, Stress and Job Performance*. Presented at the American Public Health Association Meeting, San Francisco, CA, October, 2012.

Jinnett, K. *Workforce Depression and Job Performance*. Presented at the American Public Health Association Meeting, San Francisco, CA, October, 2012.

Jinnett, K. *Diabetes: How Employer Can Diffuse a Looming Time Bomb in their Workforce*. Presented at the American Public Health Association Meeting, San Francisco, CA, October, 2012.

Jinnett, K. *Making the Business Case for Health, Productivity & Absence Management*. Presented at Business Council of Alabama Health Care Forums. Selma, Alabama. November, 2011.

Jinnett, K. *Making the Business Case for Health, Productivity & Absence Management*. Presented at Business Council of Alabama Health Care Forums. Dothan, Alabama. October, 2011.

Loeppke, R., Haufle, V., and Jinnett, K. *Assessing the Relationship between Medication Adherence and Employee Productivity*. Presented at International Society for Pharmacoeconomics and Outcomes Research. Baltimore. May, 2011.

Jinnett, K. *The impact of chronic diseases on work outcomes in the United States*. Presented at Canadian Association for Population Therapeutics Conference. Ottawa, Canada. April, 2011.

Jinnett, K. *Capturing Productivity Data: Health and Productivity as a Business Strategy*. Presented at California Fit Business Workshop. Anaheim, November, 2010.

Jinnett, K. *Placing a Value on Lost Work Time: Connecting Treatment to Short-Term Disability*. Presented at International Forum on Disability Management. Los Angeles. September, 2010.

Jinnett, K. *Medication Adherence, Cost and Access*. Presented at Diabetes Symposium, Jefferson School of Population Health. Philadelphia. September, 2010.

Jinnett, K., Parry, T., Riedel, J., Vlasnik, J., and Ungvarsky M. *Modeling Workforce Health and Productivity – Simple to Sophisticated*. Presented at IBI and NBCH Health and Productivity Forum. San Antonio. February, 2010.

Jinnett, K., Gifford, B., and Parry T. *Lost work days under workers' compensation and short-term disability systems*. Presented at Workers' Compensation Data Use Workshop, U.S. Bureau of Labor Statistics, Washington D.C., September, 2009.

Jinnett, K. *Linking Medication Adherence and Short-term Disability: Research from the U.S.* Presented at Emergis Assure Annual Drug Conference 2008. Stage West Theatre, Mississauga, Ontario, Canada. November, 2008.

Jinnett, K. and Parry, T. *Using Incentives to Promote Healthy Behavior and Workforce Productivity*. Presented at Health Management Work Group of the Pacific Business Group on Health and Silicon Valley Employers Forum. San Francisco. December, 2007.

Jinnett, K., Parry, T., and Lu, Y. *A Broader Reach for Pharmacy Plan Design*. Presented at Seminar on Pharmaceutical Economics and Policy. UCLA School of Public Health, Department of Health Services. Los Angeles. November, 2007.

Jinnett, K., Parry, T., and Molmen, W. *Bridging Benefits-Program Boundaries to Achieve Health-Related Productivity Gains*. Presented at WorkLife2007: Protecting and Promoting Worker Health, a national symposium sponsored by Department of Health and Human Services, the Centers for Disease Control and Prevention and National Institute for Occupational Safety and Health. Bethesda. September, 2007.

Jinnett, K., Parry, T., and Lu, Y. *Pharmacy Plan Design and Disability Outcomes*. Presented at Workers' Compensation Research Group. University of California at Berkeley. Berkeley. April, 2007.

Jinnett, K., Nicholson, S., McSwain, C. and Loeppke, R. *Recapturing Lost Productivity – Understanding Health-Related Lost Time*. Presented at IBI and NBGH Joint Forum on Health, Productivity & Absence Management. Washington, D.C. November, 2006.

Molmen, W. and Jinnett, K., *Making the Business Case for Health and Productivity*. Presented via HR.com webcast. October, 2005.

Wells, R. Jinnett, K., Alexander, J.A., and Lichtenstein, R. *Staff Relations and Patient Outcomes in Mental Health Settings*. Presented at the Annual Meeting of the Academy of Management. New Orleans. August, 2004.



Jinnett, K. *Out of the Box Evaluation*. Presented at Grantmakers for Effective Organizations, National Conference. Seattle. March, 2004.

Jinnett, K. *Strategies for Evaluating Philanthropic Outcomes and Effectiveness*. Presented at Grantmakers for Effective Organizations, National Conference. Washington D.C. March, 2002.

Bird, C.E., Jinnett, K., Burnam, A.B., Koegel, P., Sullivan, G., Ridgely, S., Morton, S.C. and Miu, A. *Predictors of Contact with Public Service Sectors among Homeless Adults with and without Alcohol and Drug Disorders*. Presented at the American Public Health Association Annual Meeting. Atlanta. October, 2001.

Bird, C., Burnam, A., Koegel, P., Jinnett, K., Wenzel, S., Morton, S.C., and Miu, A. *Understanding the amount of public sector service utilization among homeless adults with and without an alcohol or drug disorder*. Presented at the American Public Health Association Annual Meeting. Atlanta. October, 2001.

Jinnett, K., Koegel, P., Wenzel, S., Jackson, C., Morton, S.C. and Miu, A. *Predictors of non-AOD public sector service use among homeless adults with and without alcohol and drug disorders*. Presented at the American Public Health Association Annual Meeting. Boston. November, 2000.

Jackson, C.A., Koegel, P., Morton, S.C., Jinnett K., Miu, A., and Sullivan, G. *Public sectors service costs incurred by homeless adults with alcohol and other drug (AOD) disorders*. Presented at the American Public Health Association Annual Meeting. Boston. November, 2000.

Sullivan, G., Koegel, P., Jackson, C., Morton, S.C. and Jinnett, K. *Use of public sector services by homeless mentally ill adults: Magnitude and distribution of costs across mental health, physical health, criminal justice, and social service agencies*. Presented at the Fifth Workshop on Costs and Assessment in Psychiatry. Chicago. May, 2000.

McCarthy, K. and Jinnett, K. *Examining Why People Participate in the Arts*. Presented at the Grantmakers in the Arts Conference. San Francisco. 1999.

Jinnett, K., Coulter, I., Koegel, P. and Sullivan, G. *Improving HIV Treatment for the Seriously Mentally Ill: Using Case Study Data to Describe Contexts of Care*. Presented at the American Public Health Association Annual Meeting. Washington, D.C. November, 1998.

Jinnett, K., Koegel, P., Jackson, C., Sullivan, G. and Morton, S. *Use of Social Services by Homeless Adults: Who Gets What*. Presented at the American Public Health Association Annual Meeting. Washington, D.C. November, 1998.

Jinnett, K., Koegel, P., Sullivan, G., Jackson, C., and Morton, S. *Residential Choice and Shelter Use Among Homeless and Seriously Mentally Ill Consumers of Public Sector Services*. Presented at the American Public Health Association Annual Meeting. Washington, D.C. November, 1998.

Koegel, P., Jinnett, K., Sullivan, G., Jackson, C., Morton, S. and Fujisaki, M. *Public Sector Mental Health Service Use Among the Homeless Mentally Ill*. Presented at the American Public Health Association Annual Meeting. Washington, D.C. November, 1998.

Sullivan, G., Koegel, P., Jackson, C., Morton, S. and Jinnett, K. *The Public Sector Costs of Homelessness: Aims, Design, and Sample Characteristics*. Presented at the American Public Health Association Annual Meeting. Washington, D.C. November, 1998.

Koegel, P., Sullivan, G., Jackson, C., Morton, S. and Jinnett, K. *Public Sector Service Use Among Homeless Adults: A Cross-System Perspective*. Presented at the American Public Health Association Annual Meeting. Washington, D.C. November, 1998.

Jinnett, K., Alexander, J. and Ullman, E. *Case Management and Quality of Life: Psychosocial Care for U.S. Veterans with Serious Mental Illness*. Presented at the American Sociological Association Annual Meeting. San Francisco. August, 1998.

Jinnett, K., Alexander, J. and Ullman, E. *A Multilevel Analysis of Client Improvement: Changes in clinical and psychosocial functioning over time for a group of U.S. Veterans with serious and persistent mental illness*. Presented at the Association for Health Services Research Annual Meeting. Washington, D.C. June, 1998.

Jinnett, K. *Multilevel Model of Quality of Life among U.S. Veterans with Serious Mental Illness: A Comparison of Traditional Regression and Multilevel Methods*. Presented at the Multilevel Model Session of the Statistics Section, American Public Health Association. Indianapolis. November, 1997.

Koegel, P., Sullivan, G., Jackson, C., Morton, S. and Jinnett, K. *Public Sector Service Use among Homeless Adults*. Presented at the American Public Health Association, Indianapolis. November, 1997.

Jinnett, K. *Quality of Life Findings for U.S. Veterans with Serious Mental Illness*. Presented at the Serious Mental Illness Treatment Research and Evaluation Center Meeting. Washington, D.C. September, 1997.

Jinnett, K. and Alexander, J.A. *The Effect of Group Morale on Intention to Quit: A Multilevel Analysis*. Presented at the 1997 Academy of Management Meeting, Human Resources Division, Boston. August, 1997.

Jinnett, K. *Multilevel Model of Quality of Life among U.S. Veterans with Serious Mental Illness*. Presented at the Fourteenth Annual Meeting, Association for Health Services Research. Chicago. June, 1997.

Jinnett, K. *Predicting Well-being of the U.S. Veteran with Serious Mental Illness: the Beginning Stages of Dissertation Work*. Working Seminar Series, Health Services Research and Development, Veterans Administration. Ann Arbor. January, 1996.

Lichtenstein, R., Alexander, J., Jinnett, K. *The Effects of Organizational Demography and Structure on Assessments of Team Functioning: Multi-Disciplinary Treatment Teams in VA Long-Term Mental Health Facilities*. Presented at the Thirteenth Annual HSR&D Service Meeting, Department of Veterans Affairs. Washington D.C. March, 1995.

### **Honors and Awards**

2009 Population Health Improvement Leadership Award for Outstanding Journal Article, *Health and Productivity as a Business Strategy: A Multiemployer Study* (with Ronald Loeppke, et al.). Presented at The Forum 09, DMAA: The Care Continuum Alliance. San Diego. September, 2009.

2006 Best Publication Award, Mental Health Section, American Sociological Association, *Team Leadership and Patient Outcomes in U.S. Psychiatric Treatment Settings* (with Rebecca Wells, et al.). Presented at the 101<sup>st</sup> Annual American Sociological Association Meeting. Montreal. August, 2006.

Highest Scientific Merit, Predoctoral Poster Competition. *Multilevel Model of Quality of Life among U.S. Veterans with Serious Mental Illness*. Presented at the Fifteenth Annual HSR&D Service Meeting, Department of Veterans Affairs, Washington D.C. February, 1997.

Pre-Doctoral Trainee Fellowship, Health Services Research and Development, U.S. Department of Veterans Affairs, 1995-97.

Traineeship, U.S. Department of Health and Human Services, Public Health Service, 1989-90.

Scholarship, Health Services Graduate Program, University of Oslo, Norway, Summer 1989.

### **Scholarly Review**

Reviewer, Journal of Health Services Research & Policy, 2016 to present

Reviewer, Journal of Workplace Behavioral Health, 2015 to present

Reviewer, Psychiatric Services, 2014 to present.

Reviewer, The American Journal of Psychiatry, 2014 to present.

Reviewer, International Journal of Workplace Health Management, 2013 to present.

Reviewer, Journal of Occupational & Environmental Medicine, 2011 to present.

Reviewer, American Journal of Managed Care, 2011 to present.

Reviewer, Milbank Quarterly, 2010 to present.

Reviewer, Health Services Research, 2010 to present.

Reviewer, National Institute for Occupational Safety and Health (NIOSH), Centers for Disease Control (CDC), 2008 to present.

Reviewer, Academy of Management, 2006 to present.

Reviewer, AcademyHealth, 2006 to present

Reviewer, Medical Care, American Public Health Association, 2003 to present.

### **Statistical/Software Skills**

SAS, SPSS, HLM (Hierarchical Linear Modeling), ATLAS-ti (qualitative analysis), and a variety of other statistical, analytic and presentation software packages.