

Curriculum Vitae

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Christopher J. L. Cunningham, PhD is a Guerry Professor and UC Foundation Professor of Psychology at The University of Tennessee at Chattanooga (UTC), where he is also the Industrial and Organizational Psychology Graduate Program Director and the director of the Healthy and Optimal Work lab. He holds an adjunct clinical assistant professor position for research and evaluation at the University of Tennessee College of Medicine-Chattanooga and is the Chief Science Officer for Logi-Serve (a provider of science-based talent assessments and talent management technologies). He teaches/has taught graduate-level seminars for organizational and occupational health psychology (OHP), consulting skills and ethics, and organizational development and change, and undergraduate courses for psychological research methods, statistics, assessment development, and professional ethics and career planning. His current research addresses multiple OHP topics, including: stress and recovery processes and practices; the influence of individual differences and environmental factors on cognitions and behaviors; and the challenges and realities associated with work and nonwork interrole dynamics. Chris was the 2020 and 2021 President for the Society for Occupational Health Psychology and is an editorial board member for seven high-impact journals in the applied psychology and occupational health domain.

PROFESSIONAL ACADEMIC EXPERIENCE

Industrial and Organizational Psychology Graduate Program Director (Summer 2015 – Present)

UC Foundation Professor, Department of Psychology (Summer 2016 – Present)

UC Foundation Associate Professor, Department of Psychology (Summer 2011 – Summer 2016)

UC Foundation Assistant Professor, Department of Psychology (Summer 2009 – Summer 2011)

Assistant Professor (Fall 2007 – Summer 2009)

The University of Tennessee at Chattanooga

- *Graduate teaching*: Organizational Psychology (every fall), Organizational Development & Change (every spring), Business Skills for I-O Psychologists (every fall), Occupational & Organizational Health (every spring); Thesis Supervision (all year)
- *Undergraduate teaching* (as needed, unless otherwise noted): Psychology as a Profession (Ethics & Careers; every fall and spring), Introduction to Statistics, Research Methods, Test & Measure Development, Honors Thesis Supervision

Adjunct Clinical Assistant Professor, Internal Medicine

The University of Tennessee College of Medicine-Chattanooga (Spring 2009 – Present)

- Research education and support to faculty and residents in the department of internal medicine and other areas within the UTCOM teaching hospital at Erlanger.

Instructor, Department of Psychology
Bowling Green State University (Fall 2005 – Spring 2007)

- Graduate instruction: ANOVA Based Statistical Analyses for Graduate Students (with Dr. J. Devin McCauley), Applied Multiple Regression/Correlation Analysis for Graduate Students (with Dr. Mike Zickar)
 - Undergraduate instruction: Introduction to Psychology, I-O Psychology Lab (with Dr. Scott Highhouse)
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PROFESSIONAL APPLIED & CONSULTING EXPERIENCE

Chief Science Officer, Logi-Serve (May 2009 – Present). Farmington Hills, MI.

- Developing, implementing, validating, and supporting competency-focused assessments for pre- and post-hire screening purposes. Primary focus area is occupations that are service- and/or sales-oriented.

Workforce Research and Analytics Consultant, Smart Factory Institute (Summer 2021 – Present). Chattanooga, TN.

- Research, evaluation, training and development, and general consultation support to the Smart Factory Institute, which is designed to help manufacturing organizations and workers more fully embrace Industry 4.0 technologies, processes, and practices.

Employee Engagement Consultant, Confidential Manufacturing Company (Jan 2018 – Present). Ooltewah, TN.

- Survey development and feedback for company-wide assessment of engagement, safety, and motivations within heavy equipment manufacturing company. Deliverables included actionable recommendations for enhancing engagement among workers.

Research Consultant, University of Tennessee College of Medicine (Fall 2007 – Present). Chattanooga, TN.

- Providing research design and statistical analysis support as needed to researchers, doctors, and nurses within this teaching hospital environment

Evaluation Consultant, UTC School of Nursing (Fall 2012 – Winter 2015). Chattanooga, TN.

- Supported multi-year, grant-funded initiative to develop and implement an inter-professional training program for nursing students in training to work with a geriatric population. Project title: Inter-Professional Collaborative Practice Approach for Geriatric Education Strategies (IPCP-AGES)

Evaluation Consultant, UTC School of Nursing: BEE a Nurse project (Summer 2010 – Summer 2013). Chattanooga, TN.

- Supported multi-year, grant-funded initiative to increase BSN program enrollments while maintaining high-quality curriculum offerings and student performance levels.

Consultant, Bike Chattanooga/Outdoor Chattanooga (January 2009 – Spring 2011). Chattanooga, TN.

- Needs assessment, implementation planning, and evaluation support for a city-wide bike sharing program.

Evaluation Consultant, Diocese of Burlington, Vermont (Summer 2009 – Spring 2010). Burlington, VT.

- Needs assessment and program evaluation regarding trainings to create safe environments for youth programming within Diocese of Burlington.

Consultant, Client Measurement Services, The Solution Group (Summer 2006 – Spring 2010). Farmington Hills, MI.

- Providing research support and client/relationship management services to human resource executives who are implementing and using state-of-the-art selection and performance assessment technologies.

Evaluation Consultant, Tennessee Teen Institutes (TTI) (December 2007 – Fall 2009). Chattanooga, TN.

- Redeveloping program intervention, evaluation, and assessment procedures for TTI's alcohol and drug abuse prevention programs.

Consultant, Shaw Industries (May 2008 – March 2009). Dalton, GA.

- Job analysis, training needs assessment and development, and safety and turnover analyses within 24-hour production facility.

Job Analysis Questionnaire and Test Validation Administrator (Summer 2005; Spring 2006).

- Contracted by Valtera Corporation (formerly Personnel Research Associates) to manage administration of job analysis and validation questionnaires at several sites in the eastern United States.

Consultant Team Member, Institute for Psychological Research and Application.

- February 2005 – Spring 2006: *Evaluation of The Community Partnership Mentoring of Three Area Coalitions*, Toledo, OH. Evaluated the effectiveness of consultant-led mentoring to improve several substance abuse prevention coalitions.
- October 2005: *Moderator for public deliberation on local and national healthcare*. Organized by the Center for Regional Development at Bowling Green State University and McNeil/Lehrer News Productions. Moderated a televised local discussion on healthcare topics as part of the 2005 "By the People: America in the World Deliberation Series".
- January 2004 – June 2004: *Needs assessment of local communities in NW Ohio*. Conducted a needs assessment spanning 27 counties in rural NW Ohio for a regional policy analysis organization's strategic planning.

FORMAL EDUCATION

Bowling Green State University, Bowling Green, OH

PhD Industrial-Organizational (I-O) Psychology (August 2007), Specialization in Occupational Health
 Dissertation: *Need for recovery and ineffective self-management*
 Committee: Steve M. Jex, Scott Highhouse, Catherine Stein, Angelo Brown

Bowling Green State University, Bowling Green, OH

MA Industrial-Organizational Psychology (December 2005)
 Thesis: *New applicant decision making: understanding the influence of salary, family-friendly/life-friendly policies, and culture as influential organizational attributes*
 Committee: Steve M. Jex, Scott Highhouse, Catherine Stein, Gary A. Adams

Lehigh University, Bethlehem, PA

BA Psychology (Highest Honors, May 2003)
 Minor in Spanish; concentrations in Music, Business, and English
 Honors Thesis: *The development of collective efficacy in teams*
 Advisors: Roy C. Herrenkohl and Diane Hyland

PEER REVIEWED/REFEREED PUBLICATIONS

^ denotes student status

- Cunningham, C. J. L., & Whitted, B.** (2022). Translating SIOP's Guidelines for Graduate Education into a robust competency development process for master's level I-O professionals. *The Industrial Psychologist*, 59(4). Available online at <https://www.siop.org/Research-Publications/Items-of-Interest/ArtMID/19366/ArticleID/5686/preview/true>
- ^Terry, D. & **Cunningham, C. J. L.** (2020). Some rest for the weary? A qualitative analysis of clergy methods for managing demands. *Journal of Religion and Health*. <http://10.1007/s10943-020-01086-5>
- ^Vijayakumar, P. B., & **Cunningham, C. J. L.** (2020). Impact of spousal work restrictions on expatriates' work life and overall life satisfaction. *International Journal of Psychology*, 55(6), 959-963. <https://doi.org/10.1002/ijop.12655>
- ^Terry, D., & **Cunningham, C. J. L.** (2020). The sacred and stressed: testing a model of clergy health. *Journal of Religion and Health*, 59, 1541-1566. <https://doi.org/10.1007/s10943-019-00920-9>.
- ^Vijayakumar, P. B., & **Cunningham, C. J. L.** (2019). Expatriates' identity salience, work stressors, and work-nonwork conflict: Moderating role of gender and marital status. *Thunderbird International Business Review*, 61, 375-386. <https://doi.org/10.1002/tie.21986>
- Cunningham, C. J. L., Panda, M., Lambert, J., Daniel, G., & DeMars, K.** (2017). Perceptions of chaplains' value and impact within hospital care teams. *Journal of Religion and Health*, 56(4), 1231-1247. <https://doi.org/10.1007/s10943-017-0418-9>
- Pasamehmetoglu, A., Guchait, P., Tracey, J. B., **Cunningham, C. J. L.**, and Lei, P., (2017). The moderating effect of supervisor and coworker support for error management on service recovery performance and helping behaviors. *Journal of Service Theory and Practice*, 27(1), 2-22. <https://doi.org/10.1108/JSTP-06-2015-0130>
- Jackson, J., Clark, A., Pearse, L., Miller, E. A., Stanfield, H., & **Cunningham, C. J. L.** (2017). Explaining student interest and confidence in providing care for older adults: The role of demographics and life experiences. *Journal of Gerontological Nursing*, 43(3), 13-18. <https://doi.org/10.3928/00989134-20160901-04>
- ^Vijayakumar, P. B., & **Cunningham, C. J. L.** (2016). Cross-cultural adjustment and expatriation motives among Indian expatriates. *Journal of Global Mobility*, 4(3), 326-344. <https://doi.org/10.1108/JGM-05-2016-0019>
- Gorman, C. A., **Cunningham, C. J. L.**, Bergman, S. M., & Meriac, J. P. (2016). Time to change the bathwater: Correcting misconceptions about performance ratings. *Industrial and Organizational Psychology*, 9(2), 314-322. <https://doi.org/10.1017/iop.2016.17>
- ^Lewis, H. S., & **Cunningham, C. J. L.** (2016). Linking nurse leadership and work characteristics to nurse burnout and engagement. *Nursing Research*, 65(1), 13-23. <https://doi.org/10.1097/NNR.0000000000000130>
- ^Cranley, N. M., **Cunningham, C. J. L.**, & Panda, M. (2015). Understanding time use, stress and recovery practices among early career physicians: an exploratory study. *Psychology, Health & Medicine*. <https://doi.org/10.1080/13548506.2015.1061675>
- ^Garcia, G. M., Watson, P. J., **Cunningham, C. J. L.**, O'Leary, B. J., & Chen, Z. (2015). Narcissism and anger: Self-esteem and contingencies of self-worth as mediating self-structures. *Interpersona*, 9(1), 59-71. <https://doi.org/10.5964/ijpr.v9i1.163>
- Cunningham, C. J. L., & Morelli, N.** (2014). Let's correct ourselves and how we handle unreliability in performance evaluation. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 7(4), 535-538. <https://doi.org/10.1111/iops.12191>

- Cunningham, C. J. L.**, ^Manier, A. O., Anderson, A., & Sarnosky, K. (2014). Rational versus Empirical Prediction of Nursing Student Success. *Journal of Professional Nursing*, 30(6), 486-492. <https://doi.org/10.1016/j.profnurs.2014.03.006>
- Cunningham, C. J. L.** (2014). Religion and spirituality as factors that influence occupational stress and well-being (pp. 135-172). In P. L. Perrewé, C. C. Rosen, & J. R. B. Halbesleben (Eds.), *The Role of Demographics in Occupational Stress and Well Being (Research in Occupational Stress and Well-being, Vol. 12)*. <https://doi.org/10.1108/S1479-355520140000012004>
- Cunningham, C. J. L.**, ^LeMay, C. C., Sarnosky, K., & Anderson, A. (2014). Addressing response shift bias: A cultural competence evaluation example. In Caputi, L. (Ed.). *Innovations in Nursing Education: Building the Future of Nursing* (vol. 2, pp. 39-43). Washington, DC: National League for Nursing.
- Webster, K. M., & **Cunningham, C. J. L.** (2013). Preparing for bike-sharing: Insight from focus groups and surveys, Chattanooga, Tennessee, 2010. *Health Promotion Practice*, 14(1), 62-68. <https://doi.org/10.1177/1524839912447191>
- Singh, V., **Cunningham, C. J. L.**, Panda, M., Hetzler, D. C., & Stanley, D. (2012). Disclosure and documentation of reported unanticipated medical events or outcomes: Need for health care provider education. *Journal of Healthcare Risk Management*, 32(1), 14-22. <https://doi.org/10.1002/jhrm.21087>
- ^Morelli, N., & **Cunningham, C. J. L.** (2012). Not All Resources Are Created Equal: COR Theory, Values, and Stress. *The Journal of Psychology: International & Applied*, 146(4), 393-415. <https://doi.org/10.1080/00223980.2011.650734>
- ^Patel, S. P., & **Cunningham, C. J. L.** (2012). Religion, resources, and work-family balance. *Mental Health, Religion & Culture*, 15(4), 389-401. <https://doi.org/10.1080/13674676.2011.577765>
- Biderman, M., Nguyen, N., **Cunningham, C. J. L.**, & Ghorbani, N. (2011). The ubiquity of common method variance: The case of the Big Five. *Journal of Research in Personality*, 45, 417-429. <https://doi.org/10.1016/j.jrp.2011.05.001>
- Cunningham, C. J. L.** (2011). How interrole conflict research can have a greater impact. *Industrial and Organizational Psychology*, 4(3), 370-374. <https://doi.org/10.1111/j.1754-9434.2011.01354.x>
- Cunningham, C. J. L.** (2011). Occupational health is serious business. *Perspectives on Business and Economics*, 30th Anniversary Retrospective. <http://docark.web.lehigh.edu/mart/retrospectives.php?h=3>
- Ghorbani, N., Watson, P. J., Rezazadeh, Z., & **Cunningham, C. J. L.** (2011). Dialogical validity of religious measures in Iran: Relationships with integrative self-knowledge and self-control of the “perfect man” (*Ensān-e Kāmel*). *Archive for the Psychology of Religion*, 33, 93-113.
- Kinney, E. W., Scherer, P., Embar-Srinivasan, R., **Cunningham, C. J. L.**, Kolade, V. O., & Panda, M. (2011). The Influence of Financial Stressors on Future Career Choices of Medical Students and Residents [Research Abstract]. *Journal of General Internal Medicine*, 26(Suppl 1): S30.
- Cunningham, C. J. L.**, & Panda, M. (2011). Examining physician reflections and reactions to housecalls [Research Abstract]. *Journal of Investigative Medicine*, 59(2), 538.

- Cunningham, C. J. L.** (2010). Understanding and using multiple mediation models in occupational health: An introduction and guide to application. *Society for Occupational Health Psychology Newsletter*, 9, 10-11; 22-23.
- Cunningham, C. J. L.** (2010). You lost me at hello: Aren't we I-O psychologists still? *Industrial and Organizational Psychology*, 3(3), 262-265. <https://doi.org/10.1111/j.1754-9434.2010.01235.x>
- Ghorbani, N., **Cunningham, C. J. L.**, & Watson, P. J. (2010). Comparative analysis of integrative self-knowledge, mindfulness, and private self-consciousness in predicting responses to stress in Iran. *International Journal of Psychology*, 45(2), 147-154. <https://doi.org/10.1080/00207590903473768>
- ^Pegues, D. A., & **Cunningham, C. J. L.** (2010). Diversity in leadership: Where's the love for racioethnic minorities? *The Business Journal of Hispanic Research*, 4(1), 12-17.
- Panda, M., & **Cunningham, C. J. L.** (2010). Addressing and preventing stress, fatigue, and burnout in health care providers [Research Abstract]. *Journal of Investigative Medicine*, 58(2), 460. Jointly published in the *Journal of General Internal Medicine*, 25 (S3), S437.
- Panda, M., **Cunningham, C. J. L.**, Rybolt, A., & ^Queen, S. (2010). Attitudes of residents, patients and caregivers to house calls: Better than sliced bread [Research Abstract]? *Journal of Investigative Medicine*, 58(2), 497. Jointly published in the *Journal of General Internal Medicine*, 25 (S3), S439.
- Ghorbani, N., Watson, P. J., Shamohammadi, K., & **Cunningham, C. J. L.** (2009). Post-critical beliefs in Iran: Predicting religious and psychological functioning. *Research in the Social Scientific Study of Religion*, 20, 151-194.
- Cunningham, C. J. L.** (2009). Keeping work in perspective: Work-nonwork considerations and applicant decision making. *Employee Responsibilities and Rights Journal*, 21(2), 89-113. <https://doi.org/10.1007/s10672-008-9095-x>
- O'Leary, B. J., ^Durham, C. R., Weathington, B. L., Cothran, D. L., & **Cunningham, C. J. L.** (2009). Racial identity as a moderator of the relationship between perceived applicant similarity and hiring decisions. *The Journal of Black Psychology*, 35(1), 63-77. <https://doi.org/10.1177/0095798408323385>
- Cunningham, C. J. L.**, Weathington, B. L., Burke, L. A. (2008). Riding the wellness wave: Implications for organizations. *Employee Benefit Plan Review*, 63(5), 7-9.
- ^Schwetschenau, H., O'Brien, W., ^**Cunningham, C. J. L.**, & Jex, S. M. (2008). Barriers to physical activity in an on-site corporate fitness center. *Journal of Occupational Health Psychology*, 13(4), 371-380. <https://doi.org/10.1037/1076-8998.13.4.371>
- ^**Cunningham, C. J. L.**, & ^De La Rosa, G. (2008). Proactive personality as a complex moderator in the stress process. *Journal of Occupational Health Psychology*, 13(3), 271-282. <https://doi.org/10.1037/1076-8998.13.3.271>
- ^Whinghter, L. J., ^**Cunningham, C. J. L.**, ^Wang, M., & ^Burnfield, J. (2008). The moderating role of goal orientation in the workload-frustration relationship. *Journal of Occupational Health Psychology*, 13(3), 283-291. <https://doi.org/10.1037/1076-8998.13.3.283>

- ^Cunningham, C. J. L., ^De La Rosa, G., & Jex, S. M.** (2008). The dynamic influence of individual characteristics on employee well-being: A review of the theory, research, and future directions. In K. Näswell, J. Hellgren, & M. Sverke (Eds.), *The individual in the changing working life* (pp. 258-283). Cambridge: Cambridge University Press.
- Bowles, S., **^Cunningham, C. J. L., ^De La Rosa, G., Picano, J., & Meekins, R.** (2007). Coaching leaders in middle and executive management: Goals, performance, buy-in. *Leadership & Organization Development*, 28(5), 388-408. doi: 10.1108/01437730710761715 [also selected for re-printing in an Emerald Publications' best-practice review issue]
- Jex, S. M., **^Cunningham, C. J. L., ^De La Rosa, G., & ^Broadfoot, A.** (2006). Stress and employee effectiveness. In A. M. Rossi, P. L. Perrewé, and S. L. Sauter (Eds.). *Stress and Quality of Working Life: Current Perspectives in Occupational Health*. Greenwich: Information Age Publishing Inc. [also published in Portuguese via São Paulo: Editora Atlas S.A.]
- Adams, G. A., Jex, S. M., & **^Cunningham, C. J. L.** (2006) Work-family conflict among military personnel. In C. A. Castro, A. B. Adler, T. W. Britt (Eds.), *Military Life: The Psychology of Serving in Peace and Combat, Vol. 3: The Military Family* (pp. 169-192). Westport: Praeger Security International.
- ^Cunningham, C. J. L.** (2006). Introducing Occupational Health Psychology: A student's perspective. *Observer*, 19(11), 39-40.
- ^Cunningham, Christopher J. L.** (2003). Family matters: Challenges facing Italy's SMEs and industrial districts. *Perspectives on Business and Economics*, 21, 29-38.

BOOKS AND INVITED CHAPTERS

^ denotes student status

- Cunningham, C. J. L., & ^Werth, K. A.** (forthcoming). Psychological health and psychosocial risk factors. In *Industrial hygiene performance metrics: Clear and concise measures for tracking operations and organizational performance*.
- Cunningham, C. J. L., & Black, K. J.** (2021). *Essentials of Occupational Health Psychology*. New York, NY: Routledge/Taylor & Francis.
- Cunningham, C. J. L., & Reilly, N. P.** (2021). Riding the rails as an industrial-organizational psychology professional: on-boarding and off-boarding. In E. L. Shoenfelt (Ed.), *Mastering the job market: Career issues for master's level industrial-organizational psychologist* (pp. 81-98). New York, NY: Oxford University Press. <https://doi.org/10.1093/oso/9780190071172.003.0005>
- Cunningham, C. J. L.** (2020). Chapter 4: Psychological and Social Determinants of Health, Safety, and Well-Being at Work: The Occupational Health Psychology Perspective. In A. C. Roberts (Ed.). *Total Worker Health: Introducing a Holistic Approach to Industrial Hygiene*. Falls Church, VA: AIHA.

- Cunningham, C. J. L.** (2017). Stress, coping, and management. In S. Rogelberg (Ed.), *The SAGE Encyclopedia of Industrial and Organizational Psychology* (2nd Ed.). Thousand Oaks: SAGE Publications, Inc.
<https://doi.org/10.4135/9781483386874.n524>
- O'Leary, B. J., Weathington, B. L., **Cunningham, C. J. L.**, & Biderman, M. D. (Eds.) (2015). *Trends in training*. Newcastle upon Tyne, UK: Cambridge Scholars Publishing.
- Hopkins, J. H., & **Cunningham, C. J. L.** (2015). Examining the efficacy of outdoor adventure training. In B. J. O'Leary, B. W. Weathington, **C. J. L. Cunningham**, and M. Biderman (Eds.) *Trends in Training* (pp. 37-59). Newcastle upon Tyne, UK: Cambridge Scholars Publishing.
- Cunningham, C. J. L.**, Weathington, B. L., & Pittenger, D. J. (2013). *Understanding and Conducting Research in the Health Sciences*. New York: John Wiley & Sons, Inc.
- Weathington, B. L., **Cunningham, C. J. L.**, & Pittenger, D. J. (2012). *Understanding business research*. New York: John Wiley & Sons, Inc.
- O'Leary, B. J., & **Cunningham, C. J. L.** (2012/2015). Identifying the scope of work at Dixie Weaving, Inc. In D. L. Anderson (Ed.) *Cases and exercises in organization development and change* (pp. 51-57). Los Angeles: SAGE Publications, Inc. [also selected for inclusion in SAGE Business Cases online resource and republished in 2015]
- Weathington, B. L., **Cunningham, C. J. L.**, O'Leary, B. J., & Biderman M. D. (Eds.) (2011). *Applied psychology in everyday life*. Newcastle upon Tyne: Cambridge Scholars Publishing. ISBN 978-1-4438-3188-8.
- Weathington, B. L., **Cunningham, C. J. L.**, & Pittenger, D. J. (2010). *Research methods for the behavioral and social sciences*. New York: John Wiley & Sons, Inc.
- Cunningham, C. J. L.** (2008). Instructor's resource manual for Jex, S. M. & Britt, T., *Organizational Psychology: A Scientist-Practitioner approach* (2008, 2nd ed.). New York: John Wiley & Sons, Inc.
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REFEREED CONFERENCE PRESENTATIONS

^ *denotes student status*

- Cunningham, C. J. L.** (2022, May). *Understanding evidence-based social support strategies for protecting psychological health at work: An Occupational Health Psychology perspective*. Presentation delivered at the 106th American Occupational Health Conference of the American College of Occupational and Environmental Medicine. Salt Lake City, UT.
- Barr, R. R., Wells, B. M., Boyce, A. S., **Cunningham, C. J. L.**, Drescher, D., Jarrett, S., & Schmidt, D. B. (2022, April). *Messy validation VII: Fairness in assessment and selection*. Panel discussion presented at the 37th Annual Conference of the Society for Industrial and Organizational Psychology, Seattle, WA.
- Shoenfelt, E. L., Bartels, L., **Cunningham, C. J. L.**, Glazer, S., L'Heureux, T., Mazzola, J., & Nagy, M. (2022, April). *Mastering the job market: Career issues for master's level industrial-organizational psychologists*. Panel discussion presented at the 37th Annual Conference of the Society for Industrial and Organizational Psychology, Seattle, WA.
- Cunningham, C. J. L.**, ^Werth, K. A., Panda, M. (2021, November). Understanding the importance of meaning and motivation in medicine: Preliminary findings from a mixed-method study of resilient healthcare workers. Poster presented at the 14th International Conference on Work, Stress, & Health [virtual event].
- ^Werth, K. A., **Cunningham, C. J. L.** & Panda, M. (2021, November). Developing and testing short and savvy measures of resilience, health, and well-being for longitudinal research with healthcare workers. Poster presented at the 14th International Conference on Work, Stress, & Health [virtual event].
- Cunningham, C. J. L.** (discussant). (2021, April). Discussant for D. Terry & K. P. Cigularov (co-chairs), *Stress during COVID-19: Stressors, resources, and theory*. Symposium presented at the 36th Annual Conference of the Society for Industrial and Organizational Psychology, New Orleans, LA [virtual event].
- Wells, B. M., Barr, R. R., Boyce, A. S., **Cunningham, C. J. L.**, Drescher, D., Jarrett, S., & Schmidt, D. B. (2021, April). *Messy validation VI: What would you do if...* Panel discussion presented at the 36th Annual Conference of the Society for Industrial and Organizational Psychology, New Orleans, LA [virtual event; top 5 most-watched recorded session for this event].
- ^Warrenbrand, M., Zelin, A., **Cunningham, C. J. L.**, O'Leary, B. J. (2021, February). *Perceptions of artificial intelligence bias in selection and hiring*. Poster presented at the 2021 Society for Personality and Social Psychology Virtual Annual Convention [virtual event].
- ^Terry, D., **Cunningham, C. J. L.**, Lall-Trail, S. (2020, August). *Some rest for the weary? A qualitative analysis of clergy methods for managing demands*. Presentation delivered as part of the Mindfulness and Personal Growth virtual session at the 80th annual meeting of the Academy of Management [virtual event].
- Cunningham, C. J. L.** (2020, June). Psychological and social determinants of health, safety, and well-being at work: The occupational health psychology perspective. Presentation delivered at the Virtual AIHce EXP 2020: Advancing Worker Health and Safety, Atlanta, GA, United States. [associated follow-up blog post by AIHA staff: <https://www.aiha.org/blog/psychological-and-social-determinants-of-health-safety-and-well-being-at-work-the-occupational-health-psychology-perspective>]

- Cunningham, C. J. L.** (2019, November). What does the future hold for work-related stress and recovery management? In L. Kath (chair), *20/20 vision session: What does the future hold for...* Symposium presented at the 13th International Conference on Work, Stress, & Health: What does the future hold? Philadelphia, PA.
- ^Johnson, L. F., & **Cunningham, C. J. L.** (2019, November). *Do workplace aesthetics matter? Testing the moderating effects of need for aesthetics and general mindfulness.* Poster presented at the 13th International Conference on Work, Stress, & Health: What does the future hold? Philadelphia, PA.
- ^Vijayakumar, P. B., & **Cunningham, C. J. L.** (2019, November). An indentured servant: The impact of green card waiting time on the life of highly skilled Indian immigrants in the United States of America. Poster presented at the 13th International Conference on Work, Stress, & Health: What does the future hold? Philadelphia, PA.
- ^Terry, D., & **Cunningham, C. J. L.** (2019, November). An examination of safety standards in nursing education programs. In R. M. Brossoit (chair), *Applied health and safety research projects, challenges, and recommendations.* Symposium presented at the 13th International Conference on Work, Stress, & Health: What does the future hold? Philadelphia, PA.
- Kearns, K., & **Cunningham, C. J. L.** (2019, November). *Authoritative parenting and transformational leadership: A family-to-work enhancement example.* Paper presented at the 13th International Conference on Work, Stress, & Health: What does the future hold? Philadelphia, PA.
- ^Brady, L., & **Cunningham, C. J. L.** (2019, November). Challenge, hindrance, and threat stressors: a within- and between-persons examination of general and specific stressor appraisal tendencies and a priori categorizations. Paper presented at the 13th International Conference on Work, Stress, & Health: What does the future hold? Philadelphia, PA.
- Cunningham, C. J. L.**, ^Terry, D., & ^Rogers, M. (2019, November). *Identifying and understanding safety education gaps and transfer challenges experienced by practicing nurses.* Paper presented at the 13th International Conference on Work, Stress, & Health: What does the future hold? Philadelphia, PA.
- ^Terry, D., & **Cunningham, C. J. L.** (2019, November). *The sacred and stressed: Testing a model of clergy health.* Paper presented at the 13th International Conference on Work, Stress, & Health: What does the future hold? Philadelphia, PA.
- Banks, C. G., & **Cunningham, C. J. L.** (2019, April). *Making the health, safety & well-being registry real: collaboration opportunities?* Panel and breakout presented at the 34th Annual Conference of the Society for Industrial and Organizational Psychology, National Harbor, MD.
- Cunningham, C. J. L.** (2019, April). Work-related stress and recovery management. In Kath, L. M., Baranik, L (co-chairs), *What you need to know now: Occupational health psychology updates.* Symposium presented at the 34th Annual Conference of the Society for Industrial and Organizational Psychology, National Harbor, MD.
- Wells, B. M., Barr, R. R., Boyce, A. S., **Cunningham, C. J. L.**, Drescher, D., Jarrett, S., & Schmidt, D. B. (2019, April). *Messy validation V: Practitioner perspectives on validating AI selection systems.* Panel discussion presented at the 34th Annual Conference of the Society for Industrial and Organizational Psychology, National Harbor, MD.

- Wells, B. M., Barr, K. R., **Cunningham, C. J. L.**, Drescher, D., Schmidt, D. B., & Tafero, T. (2018, April). *Messy Validation IV: "The why" of validation: Practitioner's guide to wooing those who couldn't care less*. Panel discussion presented at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Chung, A. Y., Dickson, A., D., Jones, S. E., Mori, Y., **Cunningham, C. J. L.**, Higgins-Cavanaugh, J. A., Keating, A. A., & Van Breen, K. (2018, April). *Empowering the I-O internship: How to maximize your professional experiences early*. Open fishbowl discussion presented at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- ^Rodriguez, S. N. & **Cunningham, C. J. L.** (2018, April). *Examining the impact of selection practices on subsequent employee engagement*. Poster presented at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- ^Terry, J., D., **Cunningham, C. J. L.**, & Hood, R. W. (2018, April). *Crossroads of spirituality and work: Constructs, measures, and future directions*. Poster presented at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Allen, K. S., Allen, J. W., **Cunningham, C. J. L.**, Delgado, K. M., Geimer, J. L., McCloy, R. A., & Schmidt, D. B. (2018, April). *What would you do? Criterion challenges in validation*. Panel presented at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- ^Brady, L., & **Cunningham, C. J. L.** (2017, June). *The role of sense of coherence in stressor appraisal*. Paper presented at the 12th International Conference on Work, Stress, & Health: Contemporary Challenges and Opportunities, Minneapolis, MN.
- ^Harste, R. W., & **Cunningham, C. J. L.** (2017, June). *Socializing to recover from work stress: The benefits of acting extraverted*. Paper presented at the 12th International Conference on Work, Stress, & Health: Contemporary Challenges and Opportunities, Minneapolis, MN.
- ^Keating, A., & **Cunningham, C. J. L.** (2017, June). *The valence of work experiences and choice of recovery strategy*. Paper presented at the 12th International Conference on Work, Stress, & Health: Contemporary Challenges and Opportunities, Minneapolis, MN.
- ^Vijayakumar, P. B., & **Cunningham, C. J. L.** (2017, June). *Lunch break recovery experiences at work: For work, family, and personal well-being*. Paper presented at the 12th International Conference on Work, Stress, & Health: Contemporary Challenges and Opportunities, Minneapolis, MN.
- Barr, R., Wells, B. M., Boyce, A. S., **Cunningham, C. J. L.**, Drescher, D., & Schmidt, D. B. (2017, April). *Messy Validation III: Demystifying validation statistics through storytelling and dataviz*. Panel discussion presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
- Cunningham, C. J. L.**, & O'Leary, B. J. (2017, April). Religion and spirituality as workplace-relevant forms of diversity. In A. A. Henderson, & R. A. Matthews (co-chairs), *Hot topics in diversity and inclusion in organizations*. IGNITE presentation delivered at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.

- Cunningham, C. J. L., & ^Harste, R.** (2016, April). *Leveraging O*NET for Validity Generalization of Competency-Based Assessment*. Poster presented at the 31st Annual Conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.
- Wells, B. M., Barr, R., Boyce, A. S., **Cunningham, C. J. L.**, Drescher, D., & Schmidt, D. B. (2016, April). *Messy Validation II: Practical Recommendations for Optimal Predictive Studies*. Panel discussion presented at the 31st Annual Conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.
- Jackson, J., Clark, A., Miller, A., Pearse, L., Stanfield, H. & **Cunningham, C. J. L.** (2016, March). *Predicting student interest and confidence in providing geriatric care*. Poster presented at the 2016 Annual Meeting of the American Association of Colleges of Nursing. Washington, D.C.
- Cunningham, C. J. L.**, Panda, M., ^Wallis, C., Lambert, J. S., & Daniel, G. (2016, February). *The perceived value and impact of chaplains within healthcare provider teams*. Innovations oral presentation delivered at the 2016 Southern Regional Meeting of the Society of General Internal Medicine. Atlanta, GA.
- Panda, M., **Cunningham, C. J. L.**, Lambert, J. S., Daniel, G., & ^Wallis, C. (2016, February). *Understanding and building empathy in medical students and residents*. Innovations oral presentation delivered at the 2016 Southern Regional Meeting of the Society of General Internal Medicine. Atlanta, GA.
- ^Harste, R., & **Cunningham, C. J. L.** (2015, October). *Socializing to recover from work stress: The benefits of acting extraverted*. Poster presented at the 11th annual River Cities I-O Psychology Conference. Chattanooga, TN.
- ^Kearns, K., & **Cunningham, C. J. L.**, Warren, A., & O'Leary, B. (2015, October). *Authoritative parenting and transformational leadership: An example of family-to-work enrichment*. Poster presented at the 11th annual River Cities I-O Psychology Conference. Chattanooga, TN.
- ^Hudson, C. R., & **Cunningham, C. J. L.** (2015, October). *Anticipated work-nonwork balance and conflict as predictors of job choice: Identity salience as moderator*. Poster presented at the 11th annual River Cities I-O Psychology Conference. Chattanooga, TN.
- Cunningham, C. J. L.** (chair) (2015, May). *Consequences of work stress*. Interactive paper session presented at the 11th International Conference on Work, Stress, & Health: Sustainable Work, Sustainable Health, Sustainable Organizations, Atlanta, GA.
- Cunningham, C. J. L.**, & ^Huskey, W. L. (2015, May). A resource management perspective on work design. In J. Neveu & C. J. L. Cunningham (co-chairs), *Salutogenic approaches to occupational health management*. Symposium presented at the 11th International Conference on Work, Stress, & Health: Sustainable Work, Sustainable Health, Sustainable Organizations, Atlanta, GA.
- Neveu, J., & **Cunningham, C. J. L.** (co-chairs) (2015, May). *Salutogenic approaches to occupational health management*. Symposium presented at the 11th International Conference on Work, Stress, & Health: Sustainable Work, Sustainable Health, Sustainable Organizations, Atlanta, GA.

- ^Vijayakumar, P. B., & **Cunningham, C. J. L.** (2015, May). *Work-life balance, breaks, and identity salience in Indian expatriates*. Paper presented at the 11th International Conference on Work, Stress, & Health: Sustainable Work, Sustainable Health, Sustainable Organizations, Atlanta, GA.
- ^Benitez, L. W., & **Cunningham, C. J. L.** (2015, May). *Personal factors that influence meaning and prioritization in work-nonwork roles*. Paper presented at the 11th International Conference on Work, Stress, & Health: Sustainable Work, Sustainable Health, Sustainable Organizations, Atlanta, GA.
- Wells, B. M., Boyce, A. S., Barr, R., **Cunningham, C. J. L.**, Pickering, D., & Schmidt, D. B. (2015, April). *Practical and ethical guidelines for dealing with messy validation data*. Panel discussion presented at the 30th Annual Conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- ^Cooper, A. D., & **Cunningham, C. J. L.** (2015, April). *Grit: Additional construct validation*. Poster presented at the 30th Annual Conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- ^Vijayakumar, P. B., & **Cunningham, C. J. L.** (2015, April). *Cross-cultural adjustment and expatriation reasons among Indian expatriates*. Poster presented at the 30th Annual Conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- ^Nordbrock, M., Weathington, B., & **Cunningham, C. J. L.** (2015, April). *Can't we get along? Goal orientation, relationship quality and communication*. Poster presented at the 30th Annual Conference of the Society for Industrial and Organizational Psychology, Philadelphia, PA.
- Cunningham, C. J. L.**, & Tracey, J. B. (2014, October). *Innovative solutions for human capital staffing in the hospitality industry*. Presentation and workshop delivered at the 3rd Cornell Hospitality Research Summit. Ithaca, NY.
- ^Cooper, A., & **Cunningham, C. J. L.** (2014, August). *Exploring the use of non-cognitive factors in predicting college academic outcomes*. Poster presented at the 2014 Annual Convention of the American Psychological Association. Washington, D. C.
- ^Garcia, G., Watson, P. J., **Cunningham, C. J. L.**, O'Leary, B. J. (2014, May). *Self-worth as mediators between narcissism and aggression*. Poster presented at the 26th Annual Convention of the Association for Psychological Science, San Francisco, CA.
- Schreeder, C, Bishop, C., **Cunningham, C. J. L.**, and Smith, E. (2014, April). *Implementation of a house calls program*. Podium presentation delivered at the Armstrong 2014 InterProfessional Health Care Summit, Savannah, GA.
- O'Leary, B. J., ^Thompson, I., **Cunningham, C. J. L.**, Biderman, M. D., & Carter, P. J. (2013, November). *Challenge and hindrance stressor appraisals, personal resources, and work engagement among K-12 teachers*. Paper presented at the 2013 Meeting of the Southern Management Association, New Orleans, LA.
- ^Clancy, S., & **Cunningham, C. J. L.** (2013, May). *Evaluating the sustained psychological benefits of on-site employee fitness programs*. Paper presented at the 10th International Conference on Work, Stress, & Health: Protecting and Promoting Total Worker Health, Los Angeles, CA.

- ^Smith, H., & **Cunningham, C. J. L.** (2013, May). *Work characteristics as mediators of the relationship between nurse leadership and burnout/engagement*. Paper presented at the 10th International Conference on Work, Stress, & Health: Protecting and Promoting Total Worker Health, Los Angeles, CA.
- ^Cranley, N., **Cunningham, C. J. L.**, & Panda, M. (2013, May). *Understanding time use, stress, and recovery among early career physicians*. Paper presented at the 10th International Conference on Work, Stress, & Health: Protecting and Promoting Total Worker Health, Los Angeles, CA. [Finalist for conference student paper competition]
- ^Crain, T. L., ^Gohlke, M., **Cunningham, C. J. L.**, Matthews, R., Krauss, A. D., & Huang, Y. (2013, May). *Preparing for life after graduate school: Careers in Occupational Health Psychology*. Roundtable discussion presented at the 10th International Conference on Work, Stress, & Health: Protecting and Promoting Total Worker Health, Los Angeles, CA.
- Biderman, M., Nguyen, N. T., **Cunningham, C. J. L.**, ^Chen, Z., & Watson, P. J. (2013, April). *Method factors, bifactors, and item valence*. Poster presented at the 28th annual conference of The Society for Industrial and Organizational Psychology, Houston, TX.
- Cunningham, C. J. L.** (2012, October). *Competency-based selection*. Presentation delivered at the 8th annual River Cities I-O Psychology Conference, Chattanooga, TN.
- Cunningham, C. J. L.** (2012, June). Having a greater impact. In T. Rothausen (chair), *New research approaches for greater impact: Responses to a recent work-family focal article and commentaries*. Symposium presented at the inaugural meeting of the Work and Family Researchers Network, New York, NY.
- Kath, L., **Cunningham, C. J. L.**, & Mead, A. D. (2012, April). *Methods for the Masses: Demystifying Multilevel (or Hierarchical Linear) Modeling*. Master tutorial presented at the 27th annual conference of The Society for Industrial and Organizational Psychology, San Diego, CA.
- O'Leary, B. J., Clayton, T. P., & **Cunningham, C. J. L.** (2012, April). *Perceived Subordinate Support (PSuS): Construct Definition and Scale Development*. Poster presented at the 27th annual conference of The Society for Industrial and Organizational Psychology, San Diego, CA.
- Loignon, A. C., **Cunningham, C. J. L.**, Miller, A. A., Clayton, T. P., Petschonek, S., & Sinclair, R. R. (2012, April). *Overcoming Common Obstacles to Strong Theses and Dissertations*. Panel discussion presented at the 27th annual conference of The Society for Industrial and Organizational Psychology, San Diego, CA.
- Jex, S.M., **Cunningham, C.J.L.**, Bartone, P.T., Bates, M.J., & Bowles, S.V. (2011, August). *Initial evidence for a military work and life well-being instrument*. Poster presented at the annual convention of the American Psychological Association, Washington, DC.
- Cunningham, C. J. L.** (2011, May). *Working with difference scores: An applied primer*. In L. Kath & V. Magley (co-chairs), *Methodology in occupational health research: A continual learning effort*. Symposium presented at the 9th International Conference on Work, Stress, & Health: Work and well-being in an economic context, Orlando, FL.

- Cunningham, C. J. L.**, & ^Morelli, N. (co-chairs) (2011, May). *Stretching Conservation of Resources Theory of stress in organizational research*. Symposium presented at the 9th International Conference on Work, Stress, & Health: Work and well-being in an economic context, Orlando, FL.
- ^Martin, S., & **Cunningham, C. J. L.** (2011, May). *Workplace stress and culture factors predicting ATOD use among young workers*. Poster presented at the 9th International Conference on Work, Stress, & Health: Work and well-being in an economic context, Orlando, FL.
- ^Terlecki, S., & **Cunningham, C. J. L.** (2011, May). *Exploring individual and organizational level antecedents of experienced workplace incivility*. Paper presented at the 9th International Conference on Work, Stress, & Health: Work and well-being in an economic context, Orlando, FL.
- Petschonek, S. & **Cunningham, C. J. L.** (co-chair). (2011, April). *What the doctor ordered: Strategies for linking I-O and healthcare*. Symposium presented at the 26th annual conference of The Society for Industrial and Organizational Psychology, Chicago, IL.
- Biderman, M., Nguyen, N., & **Cunningham, C. J. L.** (2011, April). *A method factor measure of self-concept*. Poster presented at the 26th annual conference of The Society for Industrial and Organizational Psychology, Chicago, IL.
- Cunningham, C. J. L.**, & Panda, M. (2011, February). *Examining physician reflections and reactions to housecalls*. Presentation delivered at the 2011 Southern Society of General Internal Medicine Meeting, New Orleans, LA.
- Singh, V., **Cunningham, C. J. L.**, & Panda, M. (2011, February). *Disclosure and documentation of unintended medical events: What do healthcare providers believe?* Presentation delivered at the 2011 Southern Society of General Internal Medicine Meeting, New Orleans, LA.
- Singh, V., **Cunningham, C. J. L.**, & Panda, M. (2011, February). *Disclosure and documentation of unintended medical events: What do healthcare providers believe?* Poster presented at the 2011 Southern Regional Meeting of the American Federation for Medical Research, New Orleans, LA.
- Webster, K. M., Pugliese, P., & **Cunningham, C. J. L.** (2010, September). *Implementing and promoting bicycle sharing in Chattanooga, Tennessee, 2011*. Breakout session presented to attendees of the ProWalk/ProBike 2010 Conference, Chattanooga, TN.
- Makowski, S., **Cunningham, C. J. L.**, Whitley, J., & Panda, M. (2010, September). *Addressing and preventing stress, fatigue and burnout in health care providers: The humanistic approach*. Symposium presented at the EACH 2010 International Conference on Communication in Healthcare, Verona, Italy.
- Panda, M., & **Cunningham, C. J. L.** (2010, April). *Addressing and preventing stress, fatigue, and burnout in health care providers*. Poster presented at the 33rd Annual Meeting of the Society for General Internal Medicine, Minneapolis, MN.
- Rybolt, A., Panda, M., **Cunningham, C. J. L.**, & ^Queen, S. (2010, April). *Attitudes of residents, patients, and caregivers to house calls: Better than sliced bread?* Poster presented at the 33rd Annual Meeting of the Society for General Internal Medicine, Minneapolis, MN.

- Bhushan, A. Choby, B., Church, A., **Cunningham, C. J. L.**, Gratias, E., & Payne, C. (2010, April). *Evaluation of patient handover processes among primary care residents and faculty*. Poster and oral presentation shared at the annual UT College of Medicine Research Week mini-conference, Chattanooga, TN.
- Rybolt, A., Panda, M., & **Cunningham, C. J. L.** (2010, April). *Attitudes of residents, patients, and caregivers to house calls*. Poster presented at the UT College of Medicine Research Week mini-conference, Chattanooga, TN.
- ^Pegues, D. A., & **Cunningham, C. J. L.** (2010, April). *Attracting racioethnic minorities: A social cognitive perspective*. Poster presented at the 25th annual conference of The Society for Industrial and Organizational Psychology, Atlanta, GA.
- Weathington, B. L., Brown, T. G., Elliott, R., **Cunningham, C. J. L.**, & O'Leary, B. J. (2010, March). *Understanding organizational deviance: The role of satisfaction and stress*. Poster presented at the 2010 Annual Convention of the Southeastern Psychological Association, Chattanooga, TN.
- Weathington, B., ^Cunningham, C., **Cunningham, C. J. L.**, & O'Leary, B. J. (2010, March). *The relation between loyalty to supervisor and intent to turnover*. Poster presented at the 2010 Annual Convention of the Southeastern Psychological Association, Chattanooga, TN.
- Weathington, B., ^Rodebaugh, L., **Cunningham, C. J. L.**, & Biderman, M. (2010, March). *An evaluation of alternate realistic job preview formats*. Poster presented at the 2010 Annual Convention of the Southeastern Psychological Association, Chattanooga, TN.
- Weathington, B., ^Smith, R., O'Leary, B. J., & **Cunningham, C. J. L.** (2010, March). *An analysis of the relationship between personality and leader emergence*. Poster presented at the 2010 Annual Convention of the Southeastern Psychological Association, Chattanooga, TN.
- Panda, M., & **Cunningham, C. J. L.** (2010, February). *Addressing and preventing stress, fatigue, and burnout in health care providers*. Presentation delivered at the 2010 Southern Society of General Internal Medicine Meeting, New Orleans, LA.
- Panda, M., & **Cunningham, C. J. L.** (2010, February). *Addressing and preventing stress, fatigue, and burnout in health care providers*. Presentation delivered at the 2010 Southern Regional Meeting of the American Federation for Medical Research, New Orleans, LA.
- Rybolt, A., Panda, M., **Cunningham, C. J. L.**, & ^Queen, S. (2010, February). *Attitudes of residents, patients, and caregivers to house calls: Better than sliced bread?* Presentation delivered at the 2010 Southern Society of General Internal Medicine Meeting, New Orleans, LA.
- ^Trevor, T., O'Leary, B. J., **Cunningham, C. J. L.**, & Weathington, B. (2009, November). *Organizational justice, equity sensitivity, and workplace attitudes*. Paper presented at the annual meeting of the Southern Management Association, Asheville, NC.
- ^Cheng, J.-M., **Cunningham, C. J. L.**, Wang, M., & Shi, J. (2009, November). *The relationship between personality, stressors, and strains among Chinese workers*. Poster presented at the 8th International Conference on Occupational Stress and Health, San Juan, Puerto Rico.

- Cunningham, C. J. L.** (2009, November). Understanding and using multiple mediation models in occupational health: An introduction and guide to application. In V. Magley (chair), *Methodology in occupational health research, Part 2: Stepping forward into new methods*. Symposium presented at the 8th International Conference on Occupational Stress and Health, San Juan, Puerto Rico.
- [^]Patel, S. P., & **Cunningham, C. J. L.** (2009, November). *A resource-based perspective on work-family balance and religion among a sample of Hindus*. Poster presented at the 8th International Conference on Occupational Stress and Health, San Juan, Puerto Rico.
- Chijioko, C., Scherer, K., **Cunningham, C. J. L.**, & Panda, M. (2009, October). Addressing and preventing stress, fatigue and burnout in health care providers: Relaxing, rejuvenating and rejoicing in residency. Poster presented at the International Conference for Communication in Health Care 2009, Miami, FL.
- Biderman, M. D., & Nguyen, N. T., & **Cunningham, C. J. L.** (2009, April). *Common method variance in NEO-FFI and IPIP personality measurement*. Poster presented at the 24th annual conference of The Society for Industrial and Organizational Psychology, New Orleans, LA.
- Dorio, J. (co-chair), **Cunningham, C. J. L.** (co-chair), Bandelli, A., Greene-Shortridge, T., Kessler, S., & Schmidt, G. (2009, April). *Beginning the Journey: Peer mentoring for individuals starting their careers*. Panel discussion presented at the 24th annual conference of The Society for Industrial and Organizational Psychology, New Orleans, LA.
- [^]Owens, J., & **Cunningham, C. J. L.** (2009, April). *Examining the relationship between proactive personality and career success*. Poster presented at the 24th annual conference of The Society for Industrial and Organizational Psychology, New Orleans, LA.
- Ghorbani, N., Watson, P. J., Rezazadeh, Z., & **Cunningham, C. J. L.** (2009, February). *Self-Control and Integrative Self-Knowledge: Relationships with Muslim Religious Commitment and Experience in Iran*. Paper presented at the Second Conference of the International Association of Muslim Psychologists, Sharjah, United Arab Emirates.
- [^]Hegwood, E. C., & **Cunningham, C. J. L.** (2008, November). *Personality variables, self-efficacy, and barriers to participation in a health promotion program*. Poster presented at the 4th annual River Cities I-O Psychology Conference, Chattanooga, TN.
- [^]Hopkins, J., & **Cunningham, C. J. L.** (2008, November). *Adventure training, self-efficacy, and proactive work behaviors*. Poster presented at the 4th annual River Cities I-O Psychology Conference, Chattanooga, TN.
- [^]Owens, J. J., & **Cunningham, C. J. L.** (2008, November). *Examining the relationship between proactive personality and career success*. Poster presented at the 4th annual River Cities I-O Psychology Conference, Chattanooga, TN.
- [^]Patel, S., & **Cunningham, C. J. L.** (2008, November). *Work-family balance and religion: A resource based perspective*. Poster presented at the 4th annual River Cities I-O Psychology Conference, Chattanooga, TN.

- ^Pegues, D. A., & **Cunningham, C. J. L.** (2008, November). *Impact of recruitment messages on minority applicant self-efficacy and organizational attraction*. Poster presented at the 4th annual River Cities I-O Psychology Conference, Chattanooga, TN.
- ^Rodebaugh, L., Weathington, B. L., & **Cunningham, C. J. L.** (2008, November). *Employee job preferences and perceptions of recruiting and selection efforts*. Poster presented at the 4th annual River Cities I-O Psychology Conference, Chattanooga, TN.
- Nguyen, N. T., Biderman, M., **Cunningham, C. J. L.**, & Ghorbani, N. (2008, August). A multi-sample re-examination of Goldberg's 50-item Big Five Questionnaire's factor structure. In L. R. Ford (chair), *New perspectives on reliability and validity*. Symposium conducted at the annual meeting of the Academy of Management, Anaheim, CA.
- Cunningham, C. J. L.** (2008, April). *Stress, need for recovery, and ineffective self-management*. Poster presented at the 23rd annual meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.
- Cunningham, C. J. L.** (chair) (2008, April). *Individual-Organizational Health: Consequences of Mergers, Acquisitions, and Downsizing*. Special presentation delivered at the 23rd annual meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.
- Bulger, C., & **Cunningham, C. J. L.** (co-chair) (2008, April). *Individual-Organizational Health: Leading for Health*. Special presentation delivered at the 23rd annual meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.
- Bowles, S., **Cunningham, C. J. L.**, & Jex, S. M. (2008, March). *Development of a Work-Life Well-Being Instrument (WLWBI) for military recruiters*. Poster presented at the APA-NIOSH-SOHP Work, Stress, and Health: Healthy and Safe Work through Research, Practice, and Partnerships conference, Washington, DC.
- Cunningham, C. J. L.** (chair + discussant) (2008, March). *Starting a career in Occupational Health Psychology*. Roundtable discussion presented at the APA-NIOSH-SOHP Work, Stress, and Health: Healthy and Safe Work through Research, Practice, and Partnerships, Washington, DC.
- Cunningham, C. J. L.** (2008, March). *Need for resource recovery: revision to traditional occupational stress process*. Poster presented at the APA-NIOSH-SOHP Work, Stress, and Health: Healthy and Safe Work through Research, Practice, and Partnerships conference, Washington, DC.
- Cunningham, C. J. L.** (2008, March). *Development and refinement of a need for resource recovery scale*. Poster presented at the APA-NIOSH-SOHP Work, Stress, and Health: Healthy and Safe Work through Research, Practice, and Partnerships conference, Washington, DC.
- Jex, S.M., & **Cunningham, C. J. L.** (2007, August). *Situational constraints and interpersonal conflict*. In C. Fritz (chair), *Organizational constraints at work: New findings regarding well-being and performance*. Symposium conducted at the annual meeting of the Academy of Management, Philadelphia, PA.
- ^**Cunningham, C. J. L.**, & Jex, S. M. (2007, April). *Understanding dirty jobs: I-O and OHP research at work*. Symposium conducted at the 22nd annual meeting of the Society for Industrial and Organizational Psychology, New York, NY.

- ^Cunningham, C. J. L., & ^Whinghter, L. J. (2007, April). *Work-family issues among petroleum refinery shiftworkers*. In C. J. L. Cunningham & S. M. Jex (co-chairs), *Understanding dirty jobs: I-O and OHP research at work*. Symposium conducted at the 22nd annual meeting of the Society for Industrial and Organizational Psychology, New York, NY.
- ^Cunningham, C. J. L. (2006, May). *A multi-stage, multi-attribute study of new applicant decision making*. Poster presented at the 21st annual meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.
- Bowles, S., ^Cunningham, C. J. L., ^De La Rosa, G., & Picano, J. (2006, May). *Coaching Managers and Junior Executives: Goals, Performance, and Adherence*. Poster presented at the 21st annual meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.
- ^Whinghter, L. J., ^Cunningham, C. J. L., ^Wang, M., & ^Burnfield, J. (2006, May). *Frustration in Graduate School: The Role of Goal Orientation*. Poster presented at the 21st annual meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.
- Jex, S. M., & ^Cunningham, C. J. L. (2006, March). Use of multi-level analysis in occupational health psychology: Prospects and cautions. In V. J. Magley (Chair), *Methodological and conceptual challenges in occupational health research*. Symposium conducted at the APA-NIOSH Work, Stress, and Health 2006: Making a Difference in the Workplace Conference, Miami, FL.
- ^Cunningham, C. J. L., & ^Matthews, R. (2006, March). Results from the 2005 Annual Survey of Graduate Students in Occupational Health Psychology. In K. Charles (Chair), *Occupational health psychology 101: a graduate student perspective for non-OHPers*. Symposium conducted at the APA-NIOSH Work, Stress, and Health 2006: Making a Difference in the Workplace Conference, Miami, FL.
- ^Wang, M., ^Burnfield, J., ^Cunningham, C. J. L., & ^Whinghter, J. (2006, March). *Linking achievement goals to health outcomes: examining mediating psychological variables*. Poster presented at the APA-NIOSH Work, Stress, and Health 2006: Making a Difference in the Workplace Conference, Miami, FL.
- ^Cunningham, C. J. L., & ^De La Rosa, G. (2006, March). *Testing academic psychologists' proactive personality as a stress-strain moderator*. Poster presented at the APA-NIOSH Work, Stress, and Health 2006: Making a Difference in the Workplace Conference, Miami, FL.
- ^Cunningham, C. J. L., ^Whinghter, L. J., ^Wang, M., ^Schwetschenau, H. M., Douglass, O. M., & Jex, S. M. (2005, August). *Positive correlates of exercise in the workplace*. In T. W. Britt (Chair), *Thriving at work under stress: A positive psychological approach*. Symposium conducted at the annual convention of the American Psychological Association, Washington, D.C.
- ^Cunningham, C. J. L., Jex, S. M., & ^Whinghter, L. J. (2005, April). *Work-family conflict and career success among academic professionals*. Poster presented at the 20th annual meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.
- ^Cunningham, C. J. L., & Jex, S. M. (2005, April). *Comparison and additional construct-validation of two measures of WFC*. Poster presented at the 20th annual meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.

^Devendorf, S. A., ^Cunningham, C. J. L., & Highhouse, S. (April, 2005). *Corporate Image Evaluations: Do we Follow our Heads or Hearts?* Poster presented at the 20th annual meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.

^Whinghter, L. J., ^Cunningham, C. J. L., & ^Wang, M. (2005, April). *Deal with it: Coping style and occupational stress.* Poster presented at the 20th annual meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.

TECHNICAL REPORTS AND OTHER PUBLICATIONS

^ *denotes student status*

^Meyers, S., & Cunningham, C. J. L. (2021, December). *Understanding the impacts of Industry 4.0 on manufacturing organizations and workers.* Report prepared for the Smart Factory Institute, Chattanooga, TN.

Cunningham, C. J. L. (2021, Oct). *A Human Perspective about AI and Talent Management.* Technical white paper published by Logi-Serve, LLC.

Black, K. J., & Cunningham, C. J. L. (2021, May). *Annual employee engagement survey report for XXXXX.* Technical report delivered to client organization, Ooltewah, TN.

Cunningham, C. J. L. (guest expert perspective) (2020, July 13). In A. McCann, *2020's most & least stressed cities in America report.* WalletHub. <https://wallethub.com/edu/most-least-stressed-cities/22759/>

Black, K. J., & Cunningham, C. J. L. (2020, March). *Annual employee engagement survey report for XXXXX.* Technical report delivered to client organization, Ooltewah, TN.

Cunningham, C. J. L., Gallant, L., Morelli, N., & Reddock, C. (2020, 3rd edition; original 2011, updates 2012, 2014, 2016). *Logi-Serve Technical Manual.* Prepared for Logi-Serve, LLC, Farmington Hills, MI.

Cunningham, C. J. L., & Clark, A. (2019, February). *Academic program review for the graduate programs of the department of psychology at UTC.* Five-year accreditation review report (covering years 2013-2018).

Cunningham, C. J. L. (2018, December). Connecting with those who practice OHP: Introducing SOHP's new Practitioner Committee. *Society for Occupational Health Psychology Newsletter*, 20, 3-4.

Black, K. J., & Cunningham, C. J. L. (2018, June). *Final employee engagement survey report for XXXXX.* Technical report delivered to client organization, Ooltewah, TN.

Cunningham, C. J. L. Validation and value impact case study reports (various clients and industries). Logi-Serve, LLC, Farmington Hills, MI.

- (2021, May) – retail salespersons (large retail industry, USA).
- (2020, March) – call center supervisors (telecommunications industry, USA).
- (2019, May) – sales representatives (hospitality industry, USA).
- (2019, May) – call center service and sales representatives (telecommunications industry, Mexico).
- (2019, January) – call center sales representatives (software industry, USA).
- (2018, October) – sale and service representatives (automotive industry, France).
- (2018, January) – service and sales representatives (healthcare industry, USA).
- (2017, July) – customer service and travel advisors (hospitality industry, USA).
- (2017, July) – retail marketing and telephonic sales (hospitality industry, USA).
- (2017, June) – telephonic service and sales representatives (healthcare industry, USA).
- (2017, May) – parts department service advisors (automotive industry, Western Europe).
- (2016, December) – service advisors (automotive industry, Southern Europe).
- (2016, August) – telephonic service and sales representatives (travel industry, Global).
- (2016, June) – sales representatives (health and fitness industry, USA).
- (2016, January) – call center sales representatives (telecommunications industry, USA).
- (2016, January) – call center service representatives (hospitality industry, USA).
- (2015, December) – call center sales representatives (telecommunications industry, USA).
- (2015, October) – nursing staff members (elder care industry, USA).
- (2015, October) – customer service advisors (call center industry, Northern Europe).
- (2015, August) – service consultants (automotive industry, Italy).
- (2015, July) – sales personnel (automotive industry, Eastern Europe).
- (2015, May) – call center representatives (telecommunications industry).
- (2015, May) – service advisors (automotive industry, Eastern Europe).
- (2015, April) – sales and service personnel (automotive industry, USA).
- (2014, December) – newly hired call center representatives (telecommunications industry, USA).
- (2013, September) – internal and external service provider positions (shipping and delivery industry, USA).
- (2013, June) – sales representatives (big-box retail industry, USA).
- (2012, August) – sales associates (luxury retail industry, USA).

Cunningham, C. J. L. (2015). Interactive realistic job preview: Managing candidate expectations and engaging future applicants. Pinkerton Corporate Risk Management white paper.

Cunningham, C. J. L. (2014, January). FY 2013 SOHP Treasurer's Report. *Society for Occupational Health Psychology Newsletter*, 11, 12.

Allen, J. A., Bulger, C., **Cunningham, C. J. L.**, Kath, L., Horvath, M., Mullins, M., & Tonidandel, S. (2013, Spring). *Materials for Incorporating I/O into an Introductory Psychology Course*. SIOP Office of Teaching Resources in Psychology Online.

^Clancy, S., & **Cunningham, C. J. L.** (2012). *Exploring the Psychological Benefits of [X-company's] Employee Fitness Programs*. Technical report delivered to participating organization, Chattanooga, TN.

Cunningham, C. J. L. (2012, Spring). The case for competency-based talent management. *Customer Care News*. Available online at: http://issuu.com/customercarenews/docs/ccn_spring2012.

- Cunningham, C. J. L., & Guo, Z. (2011).** *An evaluation of the Workplace Taiji program for increasing physical activity among sedentary workers.* Technical report delivered to participating organization, Chattanooga, TN.
- Cunningham, C. J. L. (2010).** FY 2009 SOHP Treasurer's Report. *Society for Occupational Health Psychology Newsletter*, 8, 10.
- Cunningham, C. J. L. (2010).** *VIRTUS and Child Lures Safety Program Evaluation Report.* Technical report delivered to the Office of Safe Environments for the Diocese of Burlington, Burlington, Vermont.
- Cunningham, C. J. L. (2009).** Interim SOHP Treasurer's Report. *Society for Occupational Health Psychology Newsletter*, 7, 12.
- Cunningham, C. J. L. (2009).** *Summary report: 2008 Tennessee Teen Institute Evaluation Enhancement Project.* Technical report delivered to Tennessee Teen Institute, Chattanooga, TN.
- [^]Hegwood, E., & **Cunningham, C. J. L. (2009).** *SCT-UTC Health Promotion Study.* A technical report presented to the SCT manufacturing organization, Chattanooga area, TN.
- [^]**Cunningham, C. J. L., & [^]Matthews, R. (2006).** *Occupational Health Psychology from a graduate student perspective.* Prepared for the Society for Occupational Health psychology.
- [^]**Cunningham, C. J. L., [^]Whinghter, L. J., [^]Wang, M., & [^]Burnfield, J. (2005).** *The 2004-2005 Graduate Student Stress Project: Final Report.* Prepared for the Graduate Student Senate and Graduate College, Bowling Green State University.
- Zickar, M., [^]Burnfield, J., [^]**Cunningham, C. J. L., [^]Guidroz, A., [^]Salter, N. P., & [^]Thornbury, E. (2004).** *Needs assessment of local communicators in Northwest Ohio: Final Report.* Institute for Psychological Research and Application, Bowling Green State University. Conducted for the Center for Policy Analysis & Public Service, Bowling Green State University.

SUPERVISED STUDENT RESEARCH

[^] *denotes student status*

Chaired Graduate student theses (not listed are those for which I was a formal committee member):

- [^]deSa, D. (2022). *The adaptation and innovation model of organizational resilience: The AIR model.* Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- [^]Nixon, E. (2020). *Quality assessment of preferred work recovery activities: Guidance for recovering from work-related demands.* Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN. [supported by research grant from UTC]
- [^]Johnson, L. F. (2019). *Do workplace aesthetics matter? Testing the moderating effects of need for aesthetics and general mindfulness.* Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN. [Graduate SEARCH Award winner]

- ^Terry, D. (2018). *A noble task: Work stress, Sense of Coherence, and work-nonwork conflict among Christian clergy and chaplains*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN. [Graduate Provost Student Research Award winner]
- ^Dirghalli, J. (2018). *Quantifying and qualifying the links that bind: A conceptual map of the workplace experience*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN. [Graduate Provost Student Research Award winner]
- ^Rodriguez, S. (2017). *Examining the predictive ability of the selection method used during hire on subsequent employee engagement*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Brady, L. (2017). *The role of Sense of Coherence in stressor appraisal*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN. [Graduate Provost Student Research Award winner]
- ^Keating, A. (2016). *Active or passive? An examination of the relationship between the valence of work experiences and choice of recovery strategy*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Littrell, S. (2016). *Waiting for the right place and right time: Belief content correlates of situational procrastination*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Harste, R. (2016). *Socializing to recover from work stress: The benefits of acting extraverted*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Hudson, C. (2016). *Anticipated work-nonwork balance and conflict as predictors of job choice: Identity salience as moderator*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Kearns, K. (2016). *Authoritative parenting and transformational leadership: an example of family-to-work enrichment*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Vijayakumar, P. (2015). *Work-life balance, breaks, and identity salience in Indian expatriates*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN. [Graduate Provost Student Research Award winner]
- ^Cooper, A. (2014). *Exploring the use of non-cognitive factors in predicting college academic outcomes*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN. [Graduate Provost Student Research Award winner]
- ^Benitez, L. (2013). *Personal factors that influence meaning and prioritization in work-nonwork roles*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Huskey, W. (2013). *A resource management perspective on work design*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Manier, A. (2013). *Understanding organizational wellness: The impact of perceived organizational support, motivation, and barriers on the effectiveness of wellness programs*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN. [Graduate Provost Student Research Award winner]

- ^Clancy, S. (2012). *Evaluating the sustained psychological benefits of on-site employee health programs*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Cranley, N. (2012). *Understanding time use, stress, and recovery among medical residents*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN. [Graduate Provost Student Research Award winner]
- ^Smith, H. (2012). *Testing "areas of worklife" as mediating factors in the relationship between nurse leadership, burnout, and engagement*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^White, C. N. (2011). *The influence of identity salience on cross-generational perspectives of work-life balance*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Martin, S. (2011). *Personal and work culture factors predicting ATOD use among young workers*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Terlecki, S. (2011). *Studying the indirect effects of workplace incivility*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Morelli, N. (2010). *Furthering Conservation of Resources theory: How personal values influence our perception of resources*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Cheng, J.-M. (2009). *Modeling the relationships among stressors, Big Five personality traits, and strains within a sample of Chinese respondents*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Hegwood, E. (2009). *Examining the psycho-social barriers to company-sponsored fitness center usage*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Hopkins, J. (2009). *Improving self-efficacy and proactive behavior tendencies with off-site, adventure-based team-building*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Owens, J. (2009). *Further examination of the relationship between proactive personality and career success*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Patel, S. (2009). *Work-family balance and religion: A resource-based perspective*. Unpublished master's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- Chaired undergraduate honors theses (not listed are those for which I was a formal committee member):**
- ^Levine, M. (2013). *Understanding perceived career success among ESL teachers*. Unpublished undergraduate honor's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN.
- ^Pegues, D. (2009). *Impact of recruitment messages on minority applicant self-efficacy and intentions to pursue*. Unpublished undergraduate honor's thesis, The University of Tennessee at Chattanooga, Chattanooga, TN. [Undergraduate Provost Student Research Award winner]

GRANT & CONTRACT ACTIVITY*^ denotes student status*

- Cunningham, C. J. L.** (co-PI) and Panda, M. *Understanding motivation and meaning in medicine*. Private foundation grant to research hospital workers' experiences with and strategies for maintaining a sense of motivation and meaning while working in hospital environments. Spring 2020 – Summer 2023 (\$129,484).
- Cunningham, C. J. L.**, & Black K. J. (co-PI). *A study of burnout in women*. Contract for research and evaluation support and collaboration from Health Technologies and Communications, LLC. Summer 2021 – Summer 2022 (\$25,000).
- Cunningham, C. J. L.** (PI). *Support for the training and development efforts of the Smart Factory Institute*. Contract for research and evaluation support with Peak Performance, Inc. Summer 2021 – Summer 2022 (\$40,000).
- Black, K. J., & **Cunningham, C. J. L.** (co-PI) Contract for ongoing engagement survey development, administration, feedback, and data-based consulting to Confidential Manufacturing Organization, Ooltewah, TN. February 2018 – July 31, 2022 (\$49,870).
- Cunningham, C. J. L.** (PI) *Critical and reflective thinking for incident, claims, and risk management personnel*. Contract to develop, deliver, and evaluate a workshop for a large trucking logistics company. Chattanooga, TN. Fall 2019 (\$3984).
- Cunningham, C. J. L.** UTC Faculty development grant (travel funding), Fall 2019 (\$1500).
- Cunningham, C. J. L.** Professional development award (travel funding) through the UTC Faculty Development Grant competition, Spring 2019 (\$1000).
- Cunningham, C. J. L.** Online course redevelopment award through the UTC Walker Teaching Resource Center and Department of Psychology, Summer 2018 – Summer 2019 (\$4000).
- Black, K. J., & **Cunningham, C. J. L.** (co-PI) Contract for engagement survey development, administration, feedback, and recommendations to Confidential Manufacturing Organization, Ooltewah, TN. January - June 2018 (\$9935).
- Cunningham, C. J. L.** Professional development award (travel funding) through the UTC Faculty Development Grant competition, Spring 2018 (\$700).
- Cunningham, C. J. L.** (PI). *Identifying gaps in nursing safety education and practice*. CRISP Development Grant awarded for collaborative research with the safetyCures community coalition, Jan 2017 - December 2017 (\$7913).
- Cunningham, C. J. L.** (consultant). *Development of Critical Incident Stress Management online workshop for law enforcement professionals*. Contract awarded between a government organization and UTC, Summer 2016 (\$3680).

- Cunningham, C. J. L.** (co-PI and evaluation consultant), Ligouri, G. (co-PI), and Morris, A. (evaluation assistant). *Evaluation of company wellness and directed fitness programming for [company name]*. Contract awarded between a private organization and UTC for applied psychological and physiological research, Spring - Summer 2016 (\$8500).
- Cunningham, C. J. L.**, Morris, R., & Biderman, M. Redesigning statistics general education in psychology. Course redesign grant funded by The University of Tennessee at Chattanooga, Spring 2015 - Spring 2016 (\$6000).
- Cunningham, C. J. L.** (co-PI and evaluation consultant) & Panda, M. (co-PI). *Transforming the culture of medical education: Integrating staff chaplains into an internal medicine training program*. Grant funded by the Arnold P. Gold Foundation from Spring 2015 - Fall 2015 (\$3408).
- Cunningham, C. J. L.** (evaluation consultant) for K. Lindgren and C. Smith (co-PIs). *Inter-Professional Collaborative Practice: Approach for Geriatric Education Strategies (IPCP-AGES)*. Collaborative agreement awarded by the Health Resources and Services Administration, Grant No. 1UD7HP25061-01-00. Project funded from 7/1/2012 - 12/31/2015 (\$1,438,680).
- Cunningham, C. J. L.** (evaluation consultant) for K. Lindgren (PI). *Baccalaureate Enrollment Expansion Activities for Nursing (BEE A Nurse)*. Renewable grant awarded by the Health Resources and Services Administration, Grant No. D11HP18973. Project funded from 7/1/2010 - 6/30/2013 (\$984,204).
- Melnik, L., **Cunningham, C. J. L.** (co-PI), & Panda, M. *Diagnostic Skills and Cultural Understandings in Medical Students and Internal Medicine Residents*. Proposal submitted to the Alliance of Women Philanthropists - Giving Circle. Not funded.
- Cunningham, C. J. L.** (PI), & Panda, M. *Building Internal and External Awareness to Enhance Compassionate Care*. Proposal submitted to the Arnold P. Gold Foundation. Not funded.
- Scherer, K., Chijioke, C., Waterhouse, L., **Cunningham, C. J. L.**, Kramer-Mai, J., Fore, R. C., & Panda, M. *Healing and introspective reflection: A study exploring the humanistic bond between patients with breast cancer undergoing treatment, their spouses/significant others, and their health care providers*. Small grant awarded by the Arnold P. Gold Foundation, ID# RI-09-001. Project funded for 2009-2010 (\$5,000).
- deOlloqui, S., & **Cunningham, C. J. L.** (assistant project director). *Evaluation of older adults' usage of Tennessee Riverpark and acceptance of city bike share program*. Memorandum of Understanding between Southeast Tennessee Area Agency on Aging & Disability and Active Living and Transportation Network. Project funded for 2009 (\$5,000).
- Rybolt, A., Panda, M., Waterhouse, L., & **Cunningham, C. J. L.** (evaluation consultant). *Bringing back the black bag*. Grant awarded by the Arnold P. Gold Foundation, ID# HV-08-001. Project funded for 2008-2011 (\$24,600).
- Cates, C., & **Cunningham, C. J. L.** (Co-PI). *Evaluation enhancement project for Tennessee Teen Institute's Alcohol and Drug Use Prevention program*. Mini-contract proposal submitted to the CRP-SAMSHA competition as a UTC and public nonprofit organization collaboration. Project funded for 2008 (\$30,000).

- Yang, L., McCullough, C., Watson, S., **Cunningham, C. J. L.**, & Winters, K. (Co-PI). *You've come a long way baby...maybe: A study of factors affecting female STEM faculty at the University of Tennessee at Chattanooga*. Proposal submitted to the National Science Foundation. Not funded.
- Jex, S. M., & **Cunningham, C. J. L.** (contract manager/projects director). Research assistance and development contract with Department of Psychology at Walter Reed Army Medical Center (\$51,000.00). September 2005 – March 2007
- Cunningham, C. J. L.** (PI), Barger, P., Broadfoot, A., & Zarubin, A. *Development and testing of a model of workaholism, involving antecedents, mediators, and outcomes*. Proposed for 2005 NIOSH Pilot Project Training Program. Not funded.
- Cunningham, C. J. L.** (Co-Investigator), & Jex, S. M. *The work-family consequences of shiftwork*. Project funded by 2004 NIOSH Pilot Project Training Program Grant #T42/CCT510420 (\$1,342.00). August 2004 - August 2005.

INVITED LECTURES/WORKSHOPS/OTHER PRESENTATIONS

[^] denotes student status

- Cunningham, C. J. L.**, & Panda, M. (2022, June). *Surviving & thriving as a healthcare team member: Preliminary findings from the meaning and motivation in medicine study – a UTCOMC, EHS, and UTC partnership*. Healthcare Principles in Practice continuing education session presented at Erlanger Hospital. Chattanooga, TN. Video recording available at <https://youtu.be/iSpnsijrouU>
- Cunningham, C. J. L.** (2022, February). *Leading organizational change*. Presentation delivered to UTC Moc LEAD program. Chattanooga, TN.
- Kaplan, D., Powell, M., **Cunningham, C. J. L.**, Aslanyan, M., McGinty, M., & Owens, T. (2022, February). *Building resilience – navigating the standards and solutions of a complex labor market*. Panel discussion at the 2022 eCap Healthcare CEO Summit. Miami, FL.
- Hudson, M. B., Rice, D., & **Cunningham, C. J. L.** (2022, February). *The transformation of manufacturing: Session 1 – workforce dynamics and industry trends*. Webinar presented to members and guests of the Jackson Chamber of Commerce.
- Hudson, M. B., Rice, D., & **Cunningham, C. J. L.** (2022, February). *The transformation of manufacturing: Session 2 – Industry 4.0 impact on the worker*. Webinar presented to members and guests of the Jackson Chamber of Commerce.
- Hudson, M. B., Rice, D., & **Cunningham, C. J. L.** (2022, February). *The transformation of manufacturing: Session 3 – achieving Industry 4.0 organizational success*. Webinar presented to members and guests of the Jackson Chamber of Commerce.
- Cunningham, C. J. L.**, Ballesteros, E., Yang, L.-Q., Bauerle, T., Lawrence, R., & McGonagle, A. (2021, November). *Careers in applied psychology: Occupational health psychology*. Webinar recorded for the American Psychological Association's Careers in Applied Psychology series.

- Cunningham, C. J. L., Hicks, A. G., & Ulrich, B.** (2021, October). *How COVID has impacted employee recruitment and retention*. Panel presentation delivered at the 7th Annual Peak Performance Symposium: Maintaining competitive manufacturing operations - using innovative technology to build a skilled workforce and create resilient, networked supply chains. Chattanooga, TN.
- Cunningham, C. J. L.** (2021, September). *Understanding evidence-based strategies for protecting physicians' psychological health at work*. Virtual CME webinar delivered as part of Erlanger/UTCOM-C Suicide Prevention Month. Chattanooga, TN. Video recording: <https://youtu.be/S3WrKxuFYGA>
- Cunningham, C. J. L.** (2021, September). Partnering with organizations. In L. Barber & A. McGonagle (chairs), *Early career speed mentoring*. Special session presented at the 14th International Conference on Work, Stress, & Health. Virtual event.
- Cunningham, C. J. L.** (2021, September). *Future directions and impact-opportunities for occupational health psychology*. Presentation delivered as part of the NIOSH 2021 Expanding Research Partnerships Webinar Series: Exploring the future of worker health and safety in the post-pandemic world.
- Cunningham, C. J. L.** (2021, May). *Psychological and social considerations when transitioning back to work*. Virtual webinar presented to members of the Tennessee Chamber of Commerce & Industry. Video recording: https://www.youtube.com/watch?v=yhPpIPC_6Fk&t=11s
- Cunningham, C. J. L.** (2021, April). Speed mentoring: Managing the Science-Practice divide as an I-O psychology professional. In M. Garza, L. Engelsted, & R. Wright (co-chairs), *Speed mentoring for practitioners*. Special session presented at the 36th Annual Conference of the Society for Industrial and Organizational Psychology, New Orleans, LA [virtual event].
- Cunningham, C. J. L.** (2021, March). *Leading organizational development*. Presentation delivered to UTC Moc LEAD program. Chattanooga, TN.
- Cunningham, C. J. L.** (2021, January). *Introduction to career assessments: Analyzing personal strengths and weaknesses*. Virtual presentation to UTC's Mind the Gap Professional Development mini-conference.
- Cunningham, C. J. L.** (2021, January). *How to optimize your online resume: Navigating applicant tracking systems*. Virtual presentation to UTC's Mind the Gap Professional Development mini-conference.
- Cunningham, C. J. L.** (2021, January). *Minimizing workers' risks with Occupational Health Psychology: Building personal and organizational resources for resilience*. Virtual presentation delivered at the Tennessee Valley Section of the American Industrial Hygiene Association's fall/winter conference.
- Cunningham, C. J. L.** (2020, November). *Striving to be an I-O and OHP scientist-practitioner*. Virtual presentation to the Clemson University Student I-O Psychology group.
- Cunningham, C. J. L., & Foulke, E. Jr.** (2020, September). *Operating a healthy business during a pandemic*. Panel presentation at the 6th Annual Peak Performance Symposium. Chattanooga, TN.

- Cunningham, C. J. L.** (2020, August). *Personal and organizational resource for resilience: An occupational health psychology perspective*. Virtual presentation to the 2020 Office of the Chief Health and Medical Officer Summer Series for the National Aeronautics and Space Administration (NASA).
- Cunningham, C. J. L.** (2020, April). *I-O speed mentoring* [Special education session canceled]. 35th Annual Conference of the Society for Industrial and Organizational Psychology. Austin, TX.
- Cunningham, C. J. L.** (2020, February). *Understanding and facilitating critical information process at work*. Workshop delivered to worker compensation, accident response, and safety personnel at [trucking and logistics organization]. Chattanooga, TN.
- Cunningham, C. J. L.** (2020, February). *Organizational development consulting*. Presentation delivered to UTC Moc LEAD program. Chattanooga, TN.
- Cunningham, C. J. L.** (2020, January). *How to identify and develop (operational) leadership potential*. Knowledgebridge discussion delivered at the Consero Chief Learning Officer Forum, Miami, FL.
- Cunningham, C. J. L.** (2019, November). Partnering with organizations. In T. Allen, L. Barber, & A. McGonagle (chairs), *Early career speed mentoring tutorial*. Special session presented at the 13th International Conference on Work, Stress, & Health: What does the future hold? Philadelphia, PA.
- Yang, L., **Cunningham, C. J. L.**, Britt, T., Chang, C., & Spector, P. (2019, November). *Partnering with organizations on occupational health research*. Special tutorial session presented at the 13th International Conference on Work, Stress, & Health: What does the future hold? Philadelphia, PA.
- Cunningham, C. J. L.** (2019, October). *Experiential leaning (especially for internships/practica) for credit or not?* Presentation delivered to UTC Career Development Alliance. Chattanooga, TN.
- Cunningham, C. J. L.** (2019, October). *Work-related stress and recovery management*. Presentation delivered as part of a Dare to Lead™ training course delivered to law enforcement professionals. Chattanooga, TN.
- Cunningham, C. J. L.** (2019, September). *Leading organizational development*. Presentation delivered to UTC Moc LEAD program. Chattanooga, TN.
- Cunningham, C. J. L.** (2019, September). *A person and environment perspective on work-related stress and recovery management*. Presentation delivered at the Fall Meeting of the North Carolina Industrial & Organizational Psychologists. Raleigh, NC.
- Cunningham, C. J. L.** (2019, June). *Competency-based talent management for hiring, training, and retaining top talent*. Presentation delivered to the North Chattanooga Chamber of Commerce. Chattanooga, TN.
- Cunningham, C. J. L.**, Liddell, R., & Greszik, D. (2019, April). Leveraging research, creative endeavors, and experiential learning to rise above the norm: A panel discussion about developing true career readiness. Panel discussion presented at the 2019 UTC Research Dialogues conference. Chattanooga, TN.
- Cunningham, C. J. L.** (2019, February). *Organization development, design, and change management: What managers need to know*. Two-part presentation delivered to UTC Moc LEAD program. Chattanooga, TN.

- Cunningham, C. J. L., & Gallant, L.** (2018, December). *Linking human resource initiatives to financial impact*. Logi-Serve webinar.
- Cunningham, C. J. L.** (2018, October). *What is I-O psychology anyway?* Presentation delivered to the UTC Psi Chi chapter. Chattanooga, TN.
- Cunningham, C. J. L.** (2018, September). *Planning for your legacy: An occupational health psychology perspective*. Presentation delivered to the UBS Seminar for business owners on “Unlocking a lifetime of work: A purposeful dialogue.” Chattanooga, TN.
- Cunningham, C. J. L., Geimer, J. B., Blaylock, G., Koman, L., & Whingter, J.** (2018, July). *Submitting to SIOP: The experts tell us the good, bad, and ugly*. Virtual presentation delivered to Capella University graduate students in I-O psychology.
- Leech, J., & **Cunningham, C. J. L.** (2018, May). Talent decisions made easier: Introducing the interactive realistic job preview – attracting and retaining the best; deflecting the rest. Logi-Serve webinar.
- Cunningham, C. J. L., & Gallant, L.** (2018, May). *Monetizing employment decisions: Linking human resources to financial impact*. Knowledgebridge discussion delivered at the Consero Talent Acquisition & Management Forum, Pasadena, CA.
- Cunningham, C. J. L.** (2018, February). *Aligning Curriculum to Core Competencies: UTC I-O Psychology Case Study*. Presentation delivered to the UTC Career Development Alliance. Chattanooga, TN.
- Cunningham, C. J. L.** (2017, November). *Finding your “fit” at work*. Presentation delivered to the UTC Honors College. Chattanooga, TN.
- Cunningham, C. J. L.** (2017, November). *An O*NET Overview*. Presentation delivered to the UTC Career Development Alliance. Chattanooga, TN.
- Cunningham, C. J. L.** (2017, October). *Preparing and implementing your graduate school application strategy*. Presentation delivered to the UTC Psi Chi Chapter. Chattanooga, TN.
- Cunningham, C. J. L.** (2017, August). *Propensity to lead as a component to leadership potential*. Presentation delivered as part of the Shaw Leadership Promise workshop series. Dalton, GA.
- Cunningham, C. J. L., & Richardson, R.** (2017, August). *Using analytics to maximize your recruiting strategy*. SAP-Logi-Serve webinar.
- Cunningham, C. J. L. (chair), Ang, A., Anusha, A. S., McGovern, P. M., & Sultan, M.** (2017, June). *Methodological issues and advances in stress management*. Paper panel session delivered at the 12th International Conference on Work, Stress, & Health: Contemporary Challenges and Opportunities, Minneapolis, MN.
- Cunningham, C. J. L.** (2017, May). *Identifying leadership potential*. Presentation delivered to the Dalton Area SHRM chapter. Dalton, GA.

- Cunningham, C. J. L.,** Ghotbi, N., & Sanchez, J. (2017, May). *Using predictive analytics for smarter talent acquisition and management*. Moderated panel discussion delivered at the Consero Talent Acquisition & Management Forum, Newport Beach, CA.
- Cunningham, C. J. L.** (2017, April). *Resources @ work*. Faculty research elevator pitch delivered at the 2017 UTC ReSEARCH Dialogues conference. Chattanooga, TN.
- Cunningham, C. J. L.,** Chaff, L., Preston, T., & Terry, D. (2017, April). *Identifying gaps in nursing safety education and practice*. Poster presented at the 2017 UTC ReSEARCH Dialogues conference. Chattanooga, TN.
- Cunningham, C. J. L.,** & Canger, J. (2016, December). *Using value modeling and predictive analytics for smarter talent assessment*. Presentation delivered at the Consero Talent Management Forum, Coral Gables, FL.
- Cunningham, C. J. L. (moderator),** McGauley, M., Harper, W., Fitzgerald, K., & Jones, T. (2016, March). *Office environments for optimal performance*. Panel discussion presented to the Chattanooga business community. Chattanooga, TN.
- Cunningham, C. J. L.,** & Gallant, L. (2016, February). Best practices – Preventing short-term turnover within the applicant process. Pinkerton webinar.
- Cunningham, C. J. L.** (2015, October). *Strategies for clean performance-related validation (even when the data are messy)*. Presentation delivered at the 11th annual River Cities I-O Psychology Conference: Performance (good, bad, & ugly). Chattanooga, TN.
- Cunningham, C. J. L.** (2015, June). *Stress and recovery management*. Workshop presented to the 2015 class of the Tennessee Government Management Institute through the UT Institute for Public Service. Knoxville, TN.
- Cunningham, C. J. L.** (2015, June). *Psychology and work motivation*. Workshop presented to the 2015 class of the Tennessee Government Management Institute through the UT Institute for Public Service. Knoxville, TN.
- Cunningham, C. J. L.** (2015, May). *Evaluation as key to sustainability of work, health, and organizations*. Continuing Education workshop presented at the 11th International Conference on Work, Stress, & Health: Sustainable Work, Sustainable Health, Sustainable Organizations. Atlanta, GA, USA.
- Cunningham, C. J. L.,** & Tracey, J. B. (2015, May). *Big data: What it is and current applications*. Interactive session facilitated at the 2015 Human Resource Roundtable on HR and Big Data. The Cornell University Institute for Hospitality Labor and Employment Relations. Ithaca, NY.
- Cunningham, C. J. L.** (2015, February). *An overview of scientific selection*. Presentation delivered at the monthly meeting of the Independent Business Advisors of North America. Chattanooga, TN.
- Kaminsky, T., O'Leonard, K., Christofis, J., **Cunningham, C. J. L.,** & Gallant, L. (2015, January). *Using talent analytics to maximize your recruiting strategy*. Bersin by Deloitte webinar.
- Cunningham, C. J. L.** (2010, October; 2011, August; 2014, October). *Understanding and managing organizational stress and recovery*. Workshop presented to the Tennessee Government Executive Institute through the Naifeh Center for Effective Leadership/Institute for Public Service, Knoxville, TN.

- Cunningham, C. J. L., & Tracey, J. B.** (2014, April). *The Science of Staffing*. Presentation and workshop delivered at the 8th Annual National HR in Hospitality Conference & Expo. Las Vegas, NV.
- [^]Cooper, A., & **Cunningham, C. J. L.** (2014, April). *Exploring the Use of Non-Cognitive Factors in Predicting College Academic Outcomes*. Poster presented at Research Day 2014: A Celebration of Graduate Student Scholarship at The University of Tennessee at Chattanooga, Chattanooga, TN.
- Buford, C., O'Leary, B. J., Biderman, M., **Cunningham, C. J. L.**, & Dumas, J. (2014, April). *Cognitive ability and computer simulation*. Poster presented at Research Day 2014: A Celebration of Graduate Student Scholarship at The University of Tennessee at Chattanooga, Chattanooga, TN.
- Cunningham, C. J. L.** (2014, March). *Understanding and managing work-related stress: A recovery management perspective for health care professionals*. Invited lecture presented at the Interprofessional Healthcare: Here and Now Conference, Chattanooga, TN.
- Cunningham, C. J. L.** (2013, October). *An introduction to scientific selection in the hospitality industry*. Virtual guest lectures presented to hospitality management students at three universities (Fairleigh-Dickinson University, University of San Francisco, and Cornell University).
- Cunningham, C. J. L.** (2013, May). *An orientation to the occupational stress and recovery process*. Continuing Education workshop delivered at the 10th International Conference on Work, Stress, & Health: Protecting and Promoting Total Worker Health, Los Angeles, CA.
- [^]Benitez, L. W., **Cunningham, C. J. L.**, Weathington, B., & O'Leary, B. (2013, April). *Personal factors that influence meaning and prioritization in work-nonwork roles*. Poster presented at Research Day 2013: A Celebration of Graduate Student Scholarship at The University of Tennessee at Chattanooga. Chattanooga, TN.
- [^]Ecie, M., Biderman, M., **Cunningham, C. J. L.**, & Weathington, B. (2013, April). Relationship among nursing burnout, Big Five personality factors, and overall self-concept: The impact of assessing common method variance. Poster presented at Research Day 2013: A Celebration of Graduate Student Scholarship at The University of Tennessee at Chattanooga. Chattanooga, TN.
- [^]Manier, A. O., & **Cunningham, C. J. L.** (2013, April). Understanding organizational wellness: The impact of perceived organizational support, motivation, and barriers on the effectiveness of wellness programs. Poster presented at Research Day 2013: A Celebration of Graduate Student Scholarship at The University of Tennessee at Chattanooga. Chattanooga, TN.
- [^]Nordbrock, M. J., Weathington, B. L., **Cunningham, C. J. L.**, & O'Leary, B. (2013, April). *Can't we all just get along? The impact of goal orientation on the coach-athlete relationship and coach-athlete communication*. Poster presented at Research Day 2013: A Celebration of Graduate Student Scholarship at The University of Tennessee at Chattanooga. Chattanooga, TN.
- [^]Thompson, I., O'Leary, B., Biderman, M., Carter, P., & **Cunningham, C. J. L.** (2013, April). *Challenge and hindrance stressor appraisals, personal resources, and work engagement among K-12 teachers*. Platform presentation at Research Day 2013: A Celebration of Graduate Student Scholarship at The University of Tennessee at Chattanooga. Chattanooga, TN.

- Cunningham, C. J. L.** (2012, November). *The ethics of stress and recovery management: A workshop for leaders and managers*. Workshop presented to the 2012 Local Government Leaders Program associates, through the UT Institute for Public Service. Knoxville, TN.
- Cunningham, C. J. L.** (2012, September). *Understanding and managing work-related stress: A recovery management perspective*. Invited lecture presented to the Rhea Employers Association. Dayton, TN.
- Cunningham, C. J. L.** (2010, October; 2011, August). *Understanding and managing organizational stress*. Workshop presented to the 2011 class of the Tennessee Government Executive Institute through the Naifeh Center for Effective Leadership. Knoxville, TN.
- Scharf, T., Cigularov, K. P., **Cunningham, C. J. L.**, Hartley, D., & Ridenour, M. (2011, May). *Evaluating workplace safety and health interventions – A participatory workshop*. Preconference workshop delivered at the 9th International Conference on Occupational Stress and Health. Orlando, FL.
- ^Henley, S., Bruce, S. L., McDermott, B. P., **Cunningham, C. J. L.**, & Weathington, B. (2011, April). *Relationship of life events to injury risk in Division I-FCS college football players*. Poster presented at the annual research week Celebration of Graduate Student Scholarship. Chattanooga, TN.
- Cunningham, C. J. L.** (2010, August). *Working with SPSS (without feeling like an idiot)*. Workshop presented to UTCOM physicians as part of the 2010 Nuts and Bolts Annual Research Methods Symposium. Chattanooga, TN.
- ^Morelli, N., & **Cunningham, C. J. L.** (2010, April). *Furthering Conservation of Resources theory: How are values influence our response to stress*. Poster presented at the annual research week Celebration of Graduate Student Scholarship. Chattanooga, TN.
- Cunningham, C. J. L.** (2010, March). *Introduction to statistical analyses using SPSS/PASW for medical residents*. Workshop presented to residents and physicians, The University of Tennessee College of Medicine-Chattanooga/Erlanger Hospital. Chattanooga, TN.
- Cunningham, C. J. L.** (2010, February). *Self-efficacy, social learning, and social cognition*. Guest lecture presented to students enrolled in Health Behaviors (HHP 422/522) at The University of Tennessee at Chattanooga. Chattanooga, TN.
- Cunningham, C. J. L.** (March 2009; January 2010). *Introduction to Occupational Health Psychology*. Guest lecture presented to students enrolled in a Community and Environmental Health (HHP 303), The University of Tennessee at Chattanooga. Chattanooga, TN.
- Cunningham, C. J. L.** (2009, November). Invited discussant for A. Larch (chair), *Organizational justice and workplace outcomes*. Symposium presented at the Annual Meeting of the Southern Management Association. Asheville, NC.
- Cunningham, C. J. L.** (2009, October). *Balancing roles, resources, and recovery*. Workshop presented during the Tennessee District Attorney Generals Conference as part of the Vehicular Homicide Training for Victim Witness Coordinators and Prosecutors. Chattanooga, TN.

- Cunningham, C. J. L.** (2009, June). *A work, family, and faith perspective on stress and recovery management*. Invited lecture delivered to attendees of adult enrichment program at Holy Spirit Catholic Church. Soddy-Daisy, TN.
- Cunningham, C. J. L.** (2008, December). *Occupational health and wellness as an HR issue*. Invited lecture delivered to the Chattanooga area HR Council. Chattanooga, TN
- Cunningham, C. J. L.** (2008, November). *Overview of Occupational Health Psychology*. Special presentation delivered to attendees of the 4th annual River Cities I-O Psychology Conference. Chattanooga, TN.
- Cunningham, C. J. L.** (2008, September). *Need for recovery from work: A new direction in occupational stress research & intervention*. Special presentation delivered to attendees of the 20th annual OccMed Update conference. Sandestin, FL.
- Cunningham, C. J. L.** (2008, May). *Understanding and responding to workplace stress at AquaShield*. Presentation delivered to AquaShield management and employees at quarterly meeting. Hixson, TN.
- Krohner, E., & **Cunningham, C. J. L.** (2008, April). *HR for the 21st century: Leveraging best in class technology to acquire and retain top performing employees*. Presentation delivered at the Jacob Fleming Strategic Talent Management Conference. West Palm Beach, FL.
- Cunningham, C. J. L.** (2008, March). *Introducing OHP*. Presented to students at Southern Adventist University. Collegedale, TN.
- Cunningham, C. J. L.** (2006, November). *Occupational stress and health in a medical setting: A psychological perspective*. Presented to the leadership and administration of the Wood County Regional Hospital. Bowling Green, OH.
- Cunningham, C. J. L.** (2006, September). *What could OHP mean for me?* Presented to the West Ohio chapter of the American Association of Occupational Health Nurses. Lima, OH.
- Cunningham, C. J. L.** (2006, September). *Understanding Occupational Health Psychology*. Presented to the Northwest Ohio chapter of the American Association of Occupational Health Nurses. Toledo, OH.
- Cunningham, C. J. L.** (2005, October). *New applicant decision-making: understanding the influence of salary, family-friendly and life-friendly policies and culture as influential organizational attributes*. Presented to the graduate I-O Psychology program students and faculty, Bowling Green State University. Bowling Green, OH.
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PROFESSIONAL AFFILIATIONS

Society for Occupational Health Psychology (SOHP; since 2005, charter student member, executive committee member 2006-2016; President-elect 2018-2020; President 2020-2022; Past-President 2022-2024)
 Society for Industrial and Organizational Psychology (SIOP; since 2002)
 American Psychological Association (APA; since 2002)
 Academy of Management (AOM; 2005-2015)
 Association for Psychological Science (APS; 2005-2011)
 Work and Family Researchers Network (2012)
 Southern Management Association (SMA; 2009)

PROFESSIONAL CERTIFICATIONS

Dare to Lead™ Trained (July 2019)
 Quality Matters online education certified (June 2019)

PROFESSIONAL SERVICE

To the profession:

Editorial board, *Journal of Management, Spirituality and Religion* (February 2019-Present)
 Editorial board, *European Journal of Work and Organizational Psychology* (Oct 2017-Present; Reviewer since 2008)
 Editorial board, *Occupational Health Science* (May 2016-Present)
 Editorial board, *Journal of Business and Psychology* (January 2015-Present; Reviewer since 2008)
 Editorial board, *International Journal of Stress Management* (January 2013-Present; Reviewer since 2011)
 Editorial board, *Stress & Health* (January 2013-Present; Reviewer since 2009)
 Editorial board, *Journal of Occupational Health Psychology* (January 2012-Present; Reviewer since 2008)
 Ad-hoc reviewer, *International Journal of Workplace Health Management* (February 2021-Present)
 Ad-hoc reviewer, *Accident Analysis & Prevention* (Summer 2008-Present)
 Ad-hoc reviewer, *Applied Psychology: An International Review* (Winter 2009-Present)
 Ad-hoc reviewer, *Human Relations* (Spring 2013-Present)
 Ad-hoc reviewer, *Human Resources Management Review* (Winter 2015-Present)
 Ad-hoc reviewer, *Health Promotion Practice* (Spring 2012-Present)
 Ad-hoc reviewer, *International Journal of Human Resource Management* (Winter 2016-Present)
 Ad-hoc reviewer, *Journal of Applied Gerontology* (Fall 2008-Present)
 Ad-hoc reviewer, *Journal of Family Issues* (Spring 2009-Present)
 Ad-hoc reviewer, *Journal of Managerial Psychology* (Spring 2013-Fall 2021)
 Ad-hoc reviewer, *Journal of Nursing Management* (Winter 2016-Present)
 Ad-hoc reviewer, *Journal of Occupational and Organizational Psychology* (Fall 2007-Present)
 Ad-hoc reviewer, *Mental Health, Religion & Culture* (Winter 2011-Present)
 Ad-hoc reviewer, *Nursing Research* (Fall 2015-Present)
 Ad-hoc reviewer, *The Journal of Psychology: International and Applied* (Winter 2020-Summer 2021)
 Ad-hoc reviewer for CDC-NIOSH Study Session/Grant Review Panel (Fall 2018)
 Ad-hoc reviewer for Prentice Hall/Pearson textbooks (Fall 2006-Spring 2010)
 Ad-hoc grant reviewer for American Institute for Behavioral Science (January 2012)

River Cities I-O Psychology Conference organizing team (2008-Present); conference chair (2009-Present)
 SOHP Executive Committee (Past-President, 2022-2023; President, 2020-2021; President-elect, 2018-2019; Member-at-Large, 2014-2016; Treasurer/Secretary, 2008-2014; Graduate Student Issues Committee Chair, 2006-2007)
 Society for Total Worker Health™ steering committee member (Spring 2021-Present)
 External program reviewer, University of Baltimore's MS Degree Program in I-O Psychology (June 2021)
 External tenure and promotion reviewer for I-O faculty at various institutions: BF (UGA), KC (Old Dominion), CK (MS S&T), SA (ECU), AN (WU)
 External reviewer for USCIS documentation for GS (Auburn)

SIOP Annual Conference submission reviewer (2008-Present)
 APA-NIOSH-SOHP Work, Stress, & Health Conference General Planning Committee (2008; 2013; 2019; 2021)
 APA-NIOSH-SOHP Work, Stress, & Health Conference submission reviewer (2014; 2016; 2017; 2019; 2021)
 APA-NIOSH-SOHP Work, Stress, & Health Conference Workshop Planning Committee (2008; 2009; 2011; 2013, Chair)
 SIOP Education & Training Committee member (2011-2013)
 AOM Annual Conference submission reviewer (2008; 2009; 2010)
 APA Annual Conference submission reviewer for Division 14 (2008; 2009)
 SIOP Conference Planning Committee (2008)

To the institution:

UTC Employee Engagement Survey Taskforce member (2022-present)
 UTC College of Arts & Sciences Post-Tenure Review Committee member (2019-2020; 2020-2021; 2021-2022)
 UTC Department of Psychology Faculty Selection Committees (2011-2012; 2012-2013; Chair, 2014-2015, 2015-2016, 2016-2017, 2019-2020, 2021-2022)
 UTC Department of Psychology Tenure & Promotion Committee (Fall 2013-Present)
 UTC Graduate Council: *Department representative* (2011-present), *Council Chair* (2013-2014 AY), *Council Vice-chair* (2012-2013 AY); *Appeals Committee Chair* (2013-2014 AY); *Best Practices Committee Member* (2011-present; committee chair 2012-2013 AY)
 UTC Career Development Alliance, Executive Team Member (assessment coordinator Fall 2017-Fall 2019; faculty liaison Fall 2019-Summer 2021)
 UTC Faculty Athletics Committee, Provost Designee (Fall 2018-Spring 2019)
 UTC Diversity Enhancement Internal Grant Awards reviewer (Fall 2017)
 UTC University Career Services Counselor search committee member (Summer 2017-Fall 2017)
 UTC Department of Psychology Curriculum Development Committee (Spring 2014-Fall 2015)
 UTC University Planning and Resources Advisory Council (UPRAC) (2012-2014)
 UTC-SACS Evaluation Coordinator for Research Methods and I-O Graduate Training in Psychology (2008; 2010; 2013)
 UTC Graduate Coordinator Compensation Evaluation Committee (Fall 2011)
 UTC General Education Benchmarking for Statistics Education Committee (Spring-Fall 2011)
 UTC General Education Benchmarking for Inquiry & Analysis Committee (Summer-Fall 2010)
 UT College of Medicine-Chattanooga, Research Advisory Board (Fall 2007-Summer 2010)
 UTCOM-C Skills and Simulation Center Committee (Summer 2008-Fall 2008)
 UTC Active Living Summit Planning Committee (2008)

To the community:

Member, Board of Trustees for Catholic Charities of East Tennessee, Inc. (Summer 2020-Summer 2023); Chair of Development Committee (Summer 2021-Present)

Advisory Council Member, *Foundational Leadership for Law Enforcement Officers program* (July 2020 – Present)

Community Action Council Member, Catholic Charities of East Tennessee (Summer 2017-Spring 2020)

Small group leader and workshop facilitator, *Picture of Love Marriage Preparation Program*, (Fall 2011-Present)

Musician (trumpet, flugelhorn, dulcimer) supporting various groups in Chattanooga region (Fall 2007-Present)

Parish Discernment Committee Member, Holy Spirit Catholic Church (Spring 2017-Spring 2019)

Secretary, Parish Pastoral Council, Holy Spirit Catholic Church (Summer 2015-Spring 2017)

Special topic presenter, Rite of Christian Initiation for Adults at Holy Spirit Catholic Church (January 2010-2013)

Selection committee chair - church administrator search, Holy Spirit Catholic Church, (August-October 2010)

Research advisor, Chattanooga Independent Living Research Initiative (CILVRI; Summer 2008-Spring 2010)

HONORS & RECOGNITION

2022-Present Guerry Professorship for distinguished teaching, research, and scholarship, UTC

2009-Present UC Foundation Professorship for excellence in teaching and scholarship, UTC

2021 Society for Occupational Health Psychology Service Award

2021 Psychology Department “Exceeds Expectation” annual performance rating, UTC

2021 Director of Graduate Program of the Year for the College of Arts & Sciences, UTC

2020 Psychology Department “Exceeds Expectation” annual performance rating, UTC

2019 Publons.com Peer Review Award for placing in top 1% of global reviewers in psychiatry/psychology

2019 Psychology Department “Exceeds Expectation” annual performance rating, UTC

2019 Research Dialogues Faculty Pitch Competition Social & Behavioral Sciences Category and Overall Winner, UTC

2018 Publons.com Peer Review Award for placing in top 1% of global reviewers in psychiatry/psychology

2017 Reviewer of the Year Award, Journal of Business and Psychology

2017 Psychology Department “Exceeds Expectation” annual performance rating, UTC

2016 Sentinel of Science Award for excellence as a reviewer in Psychology, Publons.com

2016 Psychology Department “Exceeds Expectation” annual performance rating, UTC

2014 Election to the Council of Scholars, UTC

2014 Election to Member-at-Large role for the Society for Occupational Health Psychology (2014-2016)

2013 Psychology Department “Exceeds Expectation” annual performance rating, UTC

2012 Keep the Stars Shining Award for Performance as an Educator and Researcher, UTC

2006 Dissertation Fellowship Award, BGSU

2006 Bonnie A. Sandman Award for excellence as a graduate student in Industrial-Organizational Psychology, BGSU

2006 Board of Trustee’s Graduate Student Leader Scholarship, BGSU

2005 Industrial-Organizational Psychology, Second Year Graduate Student Summer Research Fellowship, BGSU

2004 Lowell R. Schipper Memorial Award for excellence in Psychology statistics core, BGSU

2003 Williams’ Senior Prize for Business and Economics Writing, Lehigh University

2003 Contribution to Student Life Award, Lehigh University

2002 Inducted as Student Associate to the Martindale Center for the Study of Private Enterprise, Lehigh University

1999-2003 Roy Eckhardt College Scholar and Dean’s Scholar, Lehigh University