**Michael Pearn, PhD, CPsychol, FBPsS**

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**Overview**

Michael has over thirty years' experience as a professional organisational psychologist working as a researcher, teacher and consultant.  He specialises in individual, team and leadership development, and also in individual and organisational resilience and well-being.

He has worked as a consultant in Ireland, the UK, in many other parts of Europe, North America, as well as South Africa, China, Brazil and the Caribbean. He has worked in almost all sectors (public, private, voluntary).

He adopts a whole-person approach to assessment, personal development, learning, and well-being based in part on the break-through research findings of Positive Psychology (the science of human flourishing), and the role of values in guiding human behaviour.

He has taught resilience-building on many executive development programmes in the UK, Ireland, Sweden, China and in the USA focusing on the practical aspects of organizational behaviour and culture as a well as

Over the years clients have included British Airways, Barclays Bank, Ford Motor Company, Google, Johnson & Johnson in Europe and North America, Aerojet Rocketdyne, Spaceflight Industries, Ursa Space, Genzyme, Glaxo, Digicel, Top Tier Capital among others.

He is a Consulting Expert to the Interdisciplinary Center for Healthy Workplaces at UC Berkeley.

**Education**

BA, Philosophy and Psychology, Dublin University (Trinity College),1970

PhD Psychology, London University, 1975

**Honours**

Elected Fellow of the British Psychological Society, 1988

Elected Fellow of the Charted Institute for Personnel and Development, 1990

Fellow of the Royal Society for Arts and Manufacture, London

**Employment**

1970-75 Researcher, Industrial Training Research Unit, University College London

1975-81 Research Director, The Runnymede Trust, London

1981-1984 Senior Consultant, SHL Occupational Psychologists, UK

1984-1999 Founding Partner, Pearn Kandola Occupational Psychologist, Oxford and Dublin

1999-2010 Independent practice, Dublin, Ireland

 2011 – present Pearn Consulting LLC, San Francisco

**Main Publications (Books)**

Analysing Jobs (IPD 1992)

L’Autoformation dans L’Entreprise (Editions Entente, Paris 1992)

Tools for Learning Organisation (McGraw Hill 1995)

Learning Organisation Toolkit (IPD 1995)

Ending the Blame Game (Gower 1998) (translated and published in China)

Empowering Team Learning (IPD 1998)

Individual Differences and Development in Organisation (Wiley, 2002) Editor

Building Resilience For Success (Palgrave Macmillan 2013)

**Professional Activity**

Committee Member, BPS Division of Occupational Psychology

Chief Supervisor for Occupational Psychology, Membership and Qualifications Board, BPS

Various BPS Working Parties (expert witness, diversity, ethics)